The best way to predict the future is to invent it.

COMMUNITY COLLEGES AUSTRALIA ANNUAL CONFERENCE | 18 - 20 OCTOBER 2016 | PARK ROYAL DARLING HARBOUR

## **Community Colleges Australia Conference 2016**

#### A word from our Chairman

David Fuller, Chief Executive Officer, WEA Illawarra

Welcome to CCA's 2016 Annual Conference, this year with the theme of "Innovation: What's Next for Community Education?" Each year the CCA Conference strengthens the capabilities of Australian community education, in turn building capacity and resilience in our communities. This year, we take a forward look at community education: where are we going, where do we want to go, and what do we need to do to get there.

A highlight of this year's Conference is the "first ever" Community Education Innovation Prize, which will be awarded at our Gala Dinner on Wednesday evening, 19 October, at "Dockside", overlooking Darling Harbour, just a short stroll from the Park Royal Darling Harbour Hotel, where we are meeting.

This year's Conference follows a film theme, with most sessions associated with a well-known feature film. Check out each of the films and work out what they mean for each session's content. I also encourage you to spend time with our sponsors, discovering their services and how they can assist you.

I look forward to meeting up with you this week in Sydney.

### **David Fuller**

Chair, Community Colleges Australia

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Conference wifi: meet@PARKROYAL Password: BLACK2016

| Tuesday 18 October 6.00 pm – 8.00 pm Networking Function, Park Royal Hotel |   |  |  |  |  |  |
|--|---|--|--|--|--|--|
| Wednesday 19 October   |   |  |  |  |  |  |
| 8.00 am  |   |  |  |  |  |  |
| 8.45 am  | Opening Remarks   | Welcome to Country   |  |  |  |  |
|  | David Fuller, CCA Chair   | Uncle Ray Davison, Gadigal Elder   |  |  |  |  |
| 9.00 am  | Opening Address: The Hon John Barilaro MP   |  |  |  |  |  |
|  | Minister for Regional Development, Minister for Skills, Minister for Small Business   |  |  |  |  |  |
| 9.30 am  | Megan Lilly, Head of Workforce Development, Australian Industry Group  The Secret of My Success: Meeting Employers' Productivity Needs: Lessons for the Community  Education Sector |  |  |  |  |  |
| 10.00 am   | Murray Bunton, Executive Director, The Agency, a not-for-profit communications company Interstellar: Innovating and communicating in a digital age                                  |  |  |  |  |  |
| 10.30 am   | Andrew Ferguson, Coverforce Insurance It's a Wonderful Life: From Union Activist to Insurance Business Development: My Story  |  |  |  |  |  |
| 10.40 am   | Morning Tea   |  |  |  |  |  |
| 11.10 am   | Stories We Tell  1a Mana Forbes, Maori Elder, Hamilton, New Zealand Learning for purpose and learning how to learn: The Tai Wananga Story   | The Theory of Everything  2a Jack Archer, CEO, Regional Australia Institute The secrets of success in post-secondary regional education  |  |  |  |  |
|  | 1b Lisa Chapman and Helen Zwicker, Kiama Community College, Eric Wright, Nepean Community College Stories from the CSO Coalface  1c Helen Zwicker, Kiama CC                         | 2b Alison Anlezark, National Standards Manager, NCVER Making ACE count: Community education's contribution to total VET activity  2c Sue Flindell, Positive Learning Solutions |  |  |  |  |
|  | VET FEE-HELP - our story so far   | The Sustainable Enterprise Education Model (SEEM) — engage and grow by design  |  |  |  |  |
| 1.00 pm  | Lunch   |  |  |  |  |  |
| 1.45 pm  | David Collins, Executive Director, Training Services NSW  The Social Network: The unique place Community Colleges hold within the VET System  |  |  |  |  |  |
| 2.05 pm  | Phillip Le Feuvre, PWC Skills for Australia From Here to Eternity: How is the Skills Service Organisation Model working? 2017 priorities and future work insights                   |  |  |  |  |  |
| 2.30pm   | Leo Gregorc, VET Development Centre  Modern Times: Innovative eTeaching — Using Webagogy to pioneer community education   |  |  |  |  |  |
| 3.00 pm  | Tea Talk: Graham Staples, didasko: <i>Digital e-learning the direction It's going</i> Afternoon Tea   |  |  |  |  |  |
| 3.30 pm  | Panel Discussion: <i>The Usual Suspects: The Other RTO Peak Organisations - Other World Views</i> Rod Camm, ACPET, Chris Butler, ERTOA, Martin Riordan, TAFE Directors Australia    |  |  |  |  |  |
| 4.15 pm  | Panel Discussion: <i>The Matrix: Quality, Compliance and Practice</i> Ruth Walker, IAVS, Lyndell Griffin, ASQA auditor, Sue Flindell, Positive Learning Solutions                   |  |  |  |  |  |
| 5.00 pm  | Happy Feet: Community Colleges Australia Ltd Annual General Meeting (AGM) (members only)  |  |  |  |  |  |
| 5.30 pm  | Close of Day 1  |  |  |  |  |  |
| C 20   |   | See Hankson  |  |  |  |  |
| 6.30 pm  | Gala Dinner and Awards: Dockside Restaurant, Darl Sponsored by Coverforce Insurance   | ing Harbour  |  |  |  |  |

| Thursday 20 October |  |  |  |  |  |
|---------------------|--|--|--|--|--|
| 8.45 am             | Review of Day 1: Dr Don Perlgut, CEO, Community Colleges Australia   |  |  |  |  |
| 9.00 am             | Video Message  |  |  |  |  |
|                     | The Hon Kate Ellis MP, Shadow Minister for TAFE and Vocational Education   |  |  |  |  |
| 9.05 am             | Islander Social Justice Commissioner   |  |  |  |  |
|                     |  |  |  |  |  |
| 0.10                | Indigenous youth education, employment and training  |  |  |  |  |
| 9.40 am             | Professor John Buchanan, University of Sydney  How to Train your Dragon: Vocations: the link between post-compulsory education and the labour market |  |  |  |  |
| 10.20 am            | Panel: My Brilliant Career: Jobs and the New Order   |  |  |  |  |
|                     | Robert Petherbridge, Executive Director, Strategic Policy and Executive Services, TAFE Q   |  |  |  |  |
|                     |  | ra: equipping Australia's workforce for the future digital economy |  |  |  |
|                     | Bronwyn Lee, Director – Development and External Relations, Foundation for Young Australians   |  |  |  |  |
|                     | The New Work Order – skills and experience for jobs of the future  Jessica Perry, Apprenticeship Ambassador and young entrepreneur                   |  |  |  |  |
| 11.10 am            | Morning Tea  |  |  |  |  |
| 11.30 am            |  |  |  |  |  |
|                     |  |  |  |  |  |
|                     | Katherine Sainty, Sainty Law   |  |  |  |  |
|                     |  | and Effective Framework for Every                                  | Organisation                                     |  |  |
|                     | Lucas Ryan, Australian Institute   |  |  |  |  |
| 12.20               | Trends in not-for-profit governance  Wendy Perry, innovator, thought leader and 2015 VET "Edupreneur of the Year"                                    |  |  |  |  |
| 12.30 pm            |  | •  |  |  |  |
| 1.10 pm             | Now You See Me: VET over the horizon – what you need to know to be resilient  Lunch  |  |  |  |  |
| 1.45 pm             | 1d (triple session)  | 2d Wendy Perry   |  |  |  |
| 21.13 p             | Ty Wiggins, Converge   | Minions: Applying the Lean start                                   |  |  |  |
|                     | Consulting   | up canvas  |  |  |  |
|                     | Stand and Deliver:   |  |  |  |  |
|                     | Making Governance Work   |  |  |  |  |
| 2.15 pm             |  | 2e Scott Holz, NDIS Consultant                                     |  |  |  |
|                     | A session for community  | Finding Dory: Opportunities and                                    |  |  |  |
|                     | education CEOs and   | the current state of play: NDIS                                    |  |  |  |
| 2.45                | community education Chairs of Boards of Directors.   | and community education  | 2f Time Developed Day Coldille for               |  |  |
| 2.45 pm             | Boards of Directors.   | 2f Robbie Lloyd, SkillsLink<br>Training                            | <b>3f</b> Tim Rawlings, PwC Skills for Australia |  |  |
|                     |  | Inside Out: Partnerships that                                      | Get Smart: Foundation Skills                     |  |  |
|                     |  | work: Mental health and  | workshop - Have your say                         |  |  |
|                     |  | community education  | Training Training out                            |  |  |
| 3.15 pm             | Afternoon Tea  |  |  |  |  |
| 3.35 pm             | Professor Michael Lavarch AO, Commissioner, Risk Intelligence and Regulatory Support, Australian   |  |  |  |  |
|                     | Skills Quality Authority (ASQA)  |  |  |  |  |
|                     | The Paper Chase: Vision and reality in the work of the national regulator  |  |  |  |  |
| 4.15 pm             |  |  |  |  |  |
|                     | founder of Turtle Talks  |  |  |  |  |
| 4.45                | Star Wars - A New Hope: What is your legacy?   |  |  |  |  |
| 4.45 pm             | Sum Up and Close: All's Well That Ends Well  |  |  |  |  |

#### **Keynote Speakers**



Jack Archer, CEO, Regional Australia Institute (RAI)
Jack Archer has been with RAI since its inception in 2012,
and took up the role as Chief Executive Officer in July
2015. In previous roles as a consultant and public
servant, Jack contributed to major regional reforms in

water, climate change, indigenous issues and industry. He holds a Bachelor of Natural Resource Management (Hons, University of New England).



Murray Bunton, Executive Director, The Agency Ever since Murray started The Agency in 2004, working out of a garage with two Ikea desks and a reasonably legal copy of Photoshop, he has been on a mission to bring social good into the digital age. With more than ten

years of experience working with leading humanitarian organisations, Murray has grown a one-person design studio into a creative team of twenty spanning two countries.



**Tom Calma AO** *Co-Chair, Reconciliation Australia;* and Chancellor, University of Canberra

Dr Tom Calma, an elder from the Kungarakan and Iwaidja tribal groups from the south-west Darwin region and the Coburg Peninsula, was the Aboriginal and Torres Strait

Islander Social Justice Commissioner from 2004 to 2010. He delivered the 2009 Mabo Oration, holds honorary doctorates from Charles Darwin, Curtin and Flinders Universities, and was awarded the Officer of the Order of Australia (AO) in June 2012 for distinguished service to the Indigenous community as an advocate for human rights and social justice, through contributions to government policy and reform, and to cross cultural understanding. He was named ACT Australian of the Year 2013 for his human rights and social justice advocacy.



#### **Professor Michael Lavarch AO**

Commissioner, Risk Intelligence and Regulatory Support, Australian Skills Quality Authority (ASQA) The Hon Michael Lavarch AO is a former Dean of the Faculty of Law of the Queensland University of

Technology. As a Member of the Australian Parliament (1987-1996), he served as Attorney-General from 1993 to 1996. He received an Order of Australia (AO) in 2012 for his contribution to the law, education and human rights.



**Bronwyn Lee,** *Director – Development and External Relations, Foundation for Young Australians (FYA)*Bronwyn is passionate about redefining the role of young people in our society, ensuring they are prepared for the changing future and also how the not-for-profit sector

can drive innovation in Australia. Prior to FYA, she was with World Vision Australia and currently sits on the Board of the International Women's Development Agency and the Australian Youth Climate Coalition.



**Jessica Perry,** Apprenticeship Ambassador and young entrepreneur, BluePrint

Jessica Perry is a 20 year old award-winning community leader with the Onkaparinga Youth Committee and the Youth Affairs Council of South Australia (YACSA), as well

as an Australian Apprenticeships Ambassador. Jessica works with young people, schools, entrepreneurs, and employers on 21st century capabilities, careers, professional development and future jobs.



**The Hon John Barilaro MP,** *Minister for Regional Development, Minister for Skills, Minister for Small Business* 

John Barilaro was born in Queanbeyan and raised in a strong family who instilled in him the values of hard work

and community service. He believes passionately in the future of the Monaro, and has been its MP since 2011.



**Professor John Buchanan**, Chair, Business Analytics, University of Sydney Business School.

Professor Buchanan is a leading Australian scholar on labour markets and working life, with deep expertise on changing skill requirements and the dynamics of

workforce development. He has worked with the OECD and was part of the (Australian) Expert Panel on Apprenticeships for the 21st Century. He has also been a South Australian Commissioner for Skills and Training.



**Andrew Ferguson,** *Chief Business Development Officer, Coverforce Insurance*Andrew Ferguson commenced with Coverforce in

Andrew Ferguson commenced with Coverforce in November 2011, bringing more than 30 years' construction industry experience at an executive level.

He holds a Masters in Economics, Diploma of Urban Studies and Certificate of Industrial Law. He is active in his community as a non-executive director of the Australian Construction Redundancy Trust and the Cardiac Arrest Survival Foundation, Patron of the Asbestos Disease Foundation of Australia and Public Officer of Rhodes Multicultural Community Committee.



**Monica Laurence,** Silicon Valley Entrepreneur, former head of strategic planning for Lucasfilm and founder of Turtle Talks

Monica managed corporate development and strategic planning at Lucasfilm, and worked in film marketing for

Disney. She holds a BSc in Computer Science and an MBA in Strategy and Entertainment from UCLA.



**Megan Lilly,** Head of Workforce Development, Australian Industry Group (Ai Group)

The Ai Group is Australia's peak industry association that has acted on behalf of business for more than 140 years. It represents the interests of more than 60,000

businesses employing more than 1 million staff, with longstanding involvement with diverse industry sectors including manufacturing, construction, transport, labour hire, mining services, defence, airlines and ICT.



**Wendy Perry,** Innovator, thought leader and 2015 VET "Edupreneur of the Year"

Wendy Perry is a renowned expert in workforce planning and development, VET, entrepreneurship and innovation. With a vision of developing 21st Century Workforces and

World-class VET systems, Wendy is the Managing Director of Wendy Perry and Associates Pty Ltd, VET Strategist at WPAA and Head Workforce Planner at Workforce BluePrint.



Robert Petherbridge, Executive Director, Strategic Policy and Executive Services, TAFE Queensland
Robert works with the Chief Executive Officer to establish TAFE Queensland as a thought leader in tertiary education and training. Prior to joining TAFE Queensland, Robert was the Executive Director - Skills Reform, Queensland Department of Education and Training. He has worked on government policy initiatives across school education, training and higher education in Queensland, Western Australia, the ACT and nationally.

#### Other Speakers

Alison Anlezark, National Standards Manager, National Centre for Vocational Education and Research (NCVER)

Alison Anlezark is responsible for ensuring NCVER's products and services keep pace with the changing needs of the VET sector. She holds a Masters degree in Public Administration (Policy) from Flinders University.

**Rod Camm**, CEO, Australian Council for Private Education and Training (ACPET)

Rod Camm has had a long career in the vocational education and training (VET) field. Prior to his role with ACPET, he was the Managing Director and the CEO of Skills Queensland. Before that he was Associate Director-General of the Queensland Department of Education and Training, and CEO of Construction Skills Queensland.

**David Collins,** Executive Director, Training Services NSW, NSW Department of Industry

David Collins provides strategic leadership and management of the NSW training market to meet the skills needs of industry, individuals and the community in NSW. As Commissioner for Vocational Training he also oversees the employment, training and regulation of the State's apprentices and trainees. David is responsible for programs that support employment and training of Aboriginal people and for the development and funding of Adult and Community Education in NSW.

Mana Forbes, Maori Elder, Hamilton New Zealand

After an early career in school teaching, Mana moved into the world of computing for 16 years as an international manager. He has worked for Maori Congress, and has been at the leading edge in the resurgence of Maori culture and contemporary traditional expression of Tikanga (the Maori Way). He is a founding Council Member the large Maori Tertiary Institution, Te Wananga o Aotearoa (TWOA) based in Te Awamutu, and has direct links with the International Indigenous First Nations movement.

**Lyndell Griffin**, *Auditor*, *Australian Skills Quality Authority (ASQA)* Lyndall has worked with ASQA since 2012 in the Regulatory Operations Team. She began as an auditor in 2013 and has conducted a wide range of audits involving VET and CRICOS, complaints, compliance monitoring and amendment to scope applications across a diverse range of industry areas.

**David Knowles,** Head of Philanthropy & Social Capital and Partner, Koda Capital

David heads Koda's Philanthropic and Social Capital team, providing strategic advice to charitable, non-profit, and philanthropic investors, with 27 years in private wealth management career, including Coutts and Merrill Lynch (UK), Perpetual and JB Were, where he was Managing Director.

**Dr Robbie Lloyd,** Community Relations Manager, SkillsLink Training (Port Macquarie Community College)

Robbie Lloyd has more than 40 years of experience in education and training, as well as specialising in Indigenous development, disability and mental health reform, creating whole-community cultures of wellbeing. With SkillsLink Training, he builds alliances and partnerships aiming to create new forms of sustainable social enterprise. He is also the National Secretary of Adult Learning Australia.

**Tim Rawlings,** Head of Training Product Development, PwC Skills for Australia

Tim is skilled in economic analysis and public policy, and in working with RTOs and VET quality, student experience and compliance matters. Tim played a key role in the whole sector review of VET in Queensland and in implementing its Skills and Training Taskforce recommendations.

Katherine Sainty, Founder and Team Leader, Sainty Law
Katherine is a corporate and commercial lawyer who specialises in the fields
of communications, media and governance, and a former partner at Allens
Arthur Robinson. She holds a Master of Laws and a Bachelor of Commerce
and Bachelor of Laws, Commerce, Accounting and Law. She was Director of
the Sydney Film Festival from 2007-2011. She has been recognised in
Chambers Global, The World's Leading Lawyers, as pre-eminent in her field.

### Ty Wiggins, Converge Consulting

An experienced management consultant, Ty has worked with a number of Australian community colleges. He has a Master of Business Coaching, Master of Business Administration and is undertaking a Doctorate in Business Administration.

Chris Butler, President, Enterprise RTO Association (ERTOA);
Assistant Director Training & Education, Marine Rescue NSW
Chris established RTOs for Colonial Ltd and Commonwealth Bank of
Australia, and managed RTOs for Insurance Australia Group and Qantas. He
has qualifications in accounting, Total Quality Management and
Organisational Development.

Ruth Walker, Independent Assessment Validation Services
Ruth Walker has expertise in empirical research, a comprehensive
understanding of learning in the context of community education provision
and broad knowledge of training delivery, having previously been a VET
Manager for a community college and also an auditor for ASQA. She has
more than 19 years' experience in VET as a trainer, compliance officer,
consultant, researcher and auditor.

Sue Flindell, Positive Learning Solutions

Sue Flindell has worked in the vocational education and training (VET) sector for many years; in public, private, community and enterprise Registered Training Organisations (RTOs). She has had numerous roles, as a Trainer and Assessor, Learning and Development Consultant, Vocational Education Compliance Manager, Change Agent and facilitator of learning. The mission of Sue's consultancy, Positive Learning Solutions, is to offer customised solutions to support and guide stakeholders in interpreting the VET system in a quality driven, efficient, and effective way.

Leo Gregorc, eProjects Manager, VET Development Centre
Leo has a passion for using digital technologies to enhance learning
experiences, focusing on redesign of online delivery. His Master of
Education at the University of Melbourne researched the ways that building
online communities can inform policy and improve professional practice. He
is currently implementing the newly developed Innovation in Learning
Program, an adaptive professional development model focused on
improving the ways that digital technologies can be an inclusive part of
successful pedagogy.

Scott Holz, Principal Consultant, Peregrinus Consulting
After more than a quarter of a century of experience working with people
with disability as a service provider, Scott became NSW State Manager of the
disability peak National Disability Services (NDS), contributing to disability
sector policy. Scott's current consulting focuses on supporting those who
provide paid support for people with disability.

**Phillip le Feuvre**, *Head of Engagement, PwC Skills for Australia* Responsible for the team's interaction with its stakeholders, Philip specialises in education policy reform and stakeholder management, and has worked on a number of high profile, large-scale initiatives for government and industry, both in Australia and internationally.

Martin Riordan, CEO TAFE Directors Australia

Martin has worked at senior executive level in the private and public sectors in Australia, and as CEO of TAFE Directors Australia since 2006 after working in Canberra with the Department of Education, Science and Training. He began his career as a political journalist in the Parliamentary press galleries of Canberra and Sydney, and an editorial executive with News Limited. He later worked as a media adviser to the former Leader of the Opposition, The Honourable John Howard.

**Dr Don Perlgut**, CEO, Community College Australia (CCA)

Don Perlgut has been the CEO of CCA since late 2015. This is his fourth CEO role for a not-for-profit organisation. He holds a PhD (communications) and Masters of City Planning.

**Lucas Ryan,** NFP Policy Adviser, Australian Institute of Company Directors (AICD)

Lucas Ryan GAICD was a foundational staff member at the Australian Charities and Not-for-profits Commission (ACNC), with responsibility for governance policy and education, and stakeholder engagement. He is a graduate of the AICD and has held director roles with a Victorian peak body, and was a member of the Victorian Government's Community Resilience and Social Cohesion Advisor Board.

Helen Zwicker, Executive Officer, Kiama Community College Eric Wright, Principal, Nepean Community College Lisa Chapman, Indigenous Liaison Officer, Kiama Community College

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We are extremely proud to be a Platinum Sponsor for the 2016 CCA Annual Conference and look forward to hearing from the variety of talented speakers.

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A note on photography: Professional photography will be taken during the conference and the Gala Dinner. Community Colleges Australia (CCA) reserves the right to use photographic images, audio and video of conference attendees, conference presentations and dinner guests, as well as any awards entries and media, for promotional, marketing and publicity purposes. Photos and videos will be available through the CCA website and YouTube after the event.

Acknowledgement of Country: CCA acknowledges the Aboriginal and Torres Strait Islander peoples as the traditional custodians of our land Australia. This conference takes place on the traditional lands of the Gadigal people of the Eora nation. We pay our respects to their Elders past, present and emerging. We are pleased to welcome Uncle Ray Davison, Gadigal Elder, who will do the Welcome to Country on behalf of the local Aboriginal community.

