VET: securing skills for growth

Professor Rodney Maddock, Research Director, CEDA



The report

Getting over middle child status - what is the concept?

Keeping TAFE the VET centrepiece – who provides the backbone?

Securing workforce skills – *challenges of the future?*

Vocational learning in schools – how much can be done in schools?

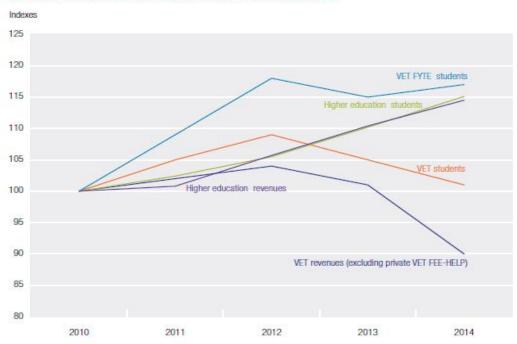
The role of industry in VET – what will employers pay for?

VET: finance and quality – how have we messed it up?



The depressing part

VET AND HIGHER EDUCATION STUDENTS AND REVENUES



FYTE = full year training equivalents



Core concerns

Getting over middle child status

- What is the concept?
- Is it (a) a pathway to HE (b) A training delivery mechanism (c) Retraining vehicle (d) a pathway from school?

Keeping TAFE the VET centrepiece

- What is the role of public provider in a mixed system?
- Fix market failures or provide a backbone?

Securing workforce skills

- Confusion between levels of government responsibility
- Reduced industry drive for consistency, relevance



Cross-cutting issues

VET in schools

- Rigid, low-level, neither integrated with work or academic streams
- Reduce content and develop capabilities

VET and future skills

- Institutional flexibility : large number of providers
- High levels of satisfaction (on both sides)
- Individual flexibility: life long learning, critical thinking, team work

What will employers pay for

- Employers pay for much training they want immediate value
- Why is engagement less than in many other countries?



Recommendations

Enact a new VET agreement

- Review VET
- Clarify and narrow the role of VET

Rethink the VET qualifications

- Shift from narrow vocations to broader streams
- Focus on employability, work with industry

Tighten oversight

- Audit the system using a risk-based methodology
- Make a lot more information available

Insist on quality

Focus more on proper training of VET teachers



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