

A woman with long dark hair, wearing a dark blue shirt with large white polka dots, is sitting on a light-colored, tufted sofa. She is holding a white smartphone in her hands and looking at it. In the background, a man with a beard, wearing a dark blue shirt, is partially visible, also sitting on the sofa. The scene is dimly lit, with a warm, golden light source from the right creating a soft glow on the woman's face and the sofa. The overall mood is relaxed and modern.

The New Work Order

FOUNDATION FOR YOUNG AUSTRALIANS | **fya**

24k

More in debt
than parents



3x

In debt to buy
first home



4.3 million

31.5%

Under or
unemployed



56%

Independent
by 24yrs



4.7yrs

Average to full
time work





Flexibility



Globalisation



Automation



ENTERPRISE

SKILLS

Employers are
increasingly demanding
enterprise skills





DIGITAL LITERACY

212%



BILINGUAL SKILLS

181%



CRITICAL THINKING

158%



CREATIVITY

65%

A photograph of two students sitting at a dark wooden table outdoors. The student on the left is a woman with long brown hair and glasses, wearing a dark top, looking down at a book. The student on the right is wearing a yellow long-sleeved shirt and is writing in a notebook with a pen. A clear plastic cup with a straw is on the table. In the foreground, another person's hand is visible, holding a book open. The background is a blurred outdoor setting.

Presentation Skills

+\$8,853

Digital Literacy

+\$8,648

Problem Solving

+\$7,745

7 JOB CLUSTERS



'The Informers'



'The Designers'



'The Generators'



'The Coordinators'



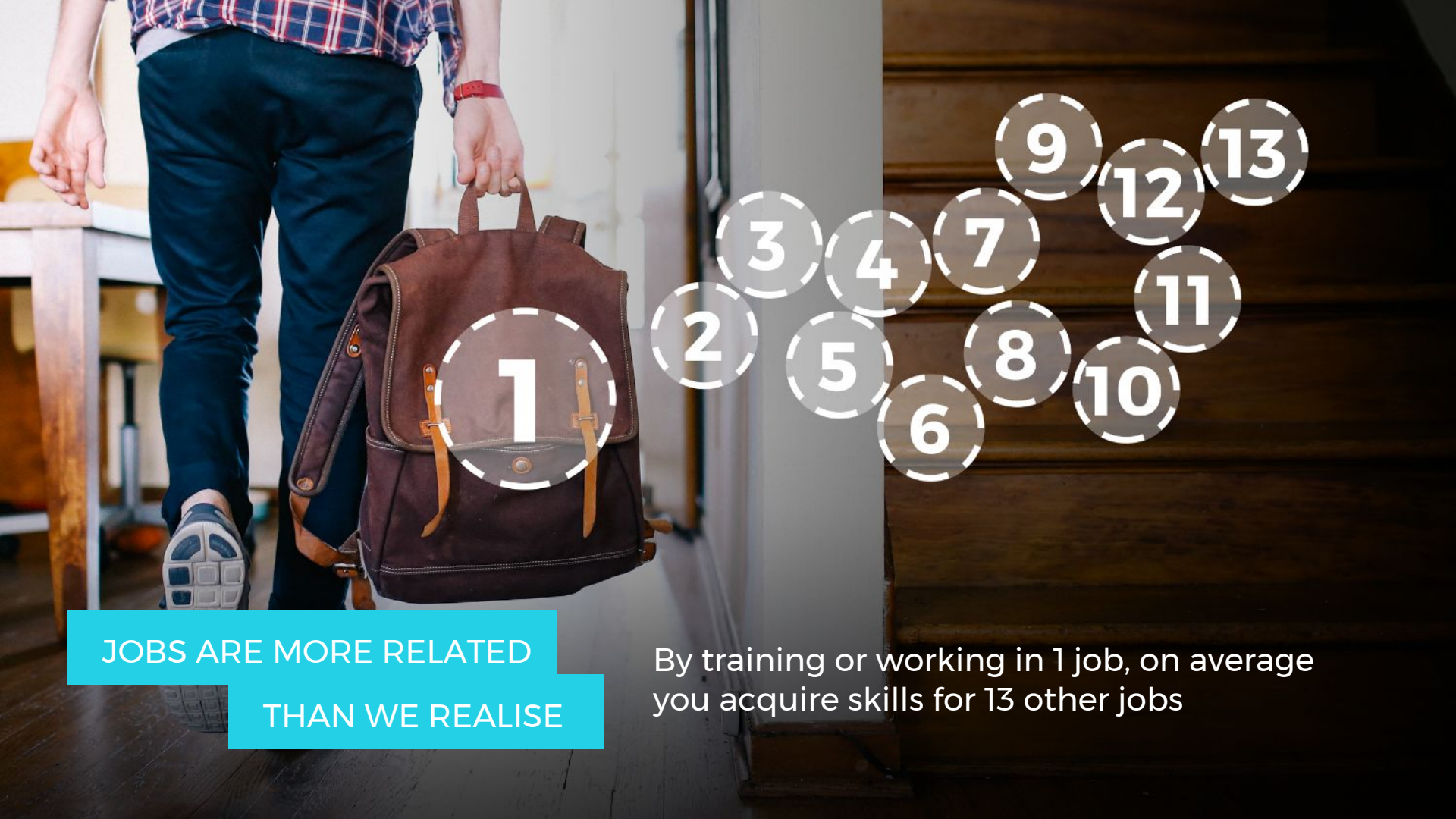
'The Technologists'



'The Artisans'



'The Carers'



JOBS ARE MORE RELATED
THAN WE REALISE

By training or working in 1 job, on average
you acquire skills for 13 other jobs

A group of diverse young adults are shown in a social setting, smiling and engaged in conversation. In the foreground, a woman with long dark hair is smiling towards the right. Next to her, a man with dark hair and a red lanyard is looking towards the right. A woman with glasses and a colorful scarf is laughing heartily. To her right, a woman with purple hair is also smiling. They are all holding glasses, suggesting a social event. The background is slightly blurred, showing other people in the crowd.

We need a new mindset

| \$20 BOSS



For more on our research, initiatives
and partnership opportunities -
head to fya.org.au

