

Case Study 1 - Brad

Challenge

- Learning disability and Asperger's
- Completed a number of training with no employment outcomes
- Limited work capacity (two days a fortnight)

Solution

- Workplace mentor / supportive supervisor
- Experiential training to suit his strength (he loves cleaning)
- Accommodating work schedule

Results

- From casual to permeant part time
- Can carry out complex jobs without supervision
- Ready to be transitioned into open labour market



Challenge

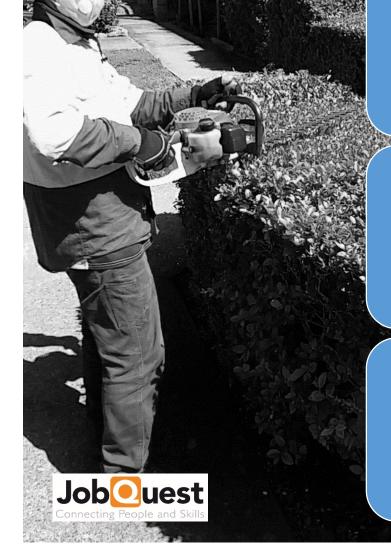
- Huge cultural differences
- Very limited language and communication skills
- Limited ability to complete traditional training

Solution

- Experiential training with hands on assessment
- Support from Migrant Resource Centre
- Group mentoring / training

Results

- From casual to permeant part time
- Can work independently
- Set benchmark in quality of work (safety, work standards and work ethics)





Case Study 3 - Cate

Challenge

- Physical disabilities with mental health issues
- As single mum with caring responsibilities of sick father
- Aftermath of traumatic experience

Solution

- Practical assistance eg wage advance for broken glasses and car windows
- Flexible scheduling and work arrangement
- Challenging tasks

Results

- From casual to permeant part time
- Completed Diploma in Visual Arts
- Preparing for the first group exhibition

