



Taking the Lead: Building Community

Community Colleges Australia
Annual Conference

Sydney, 13-15 November 2018



CCA 2018 ANNUAL CONFERENCE

Welcome from the CCA Chair

Welcome to CCA's 2018 Annual Conference. The conference theme *Taking the Lead: Building Community* includes four streams: leadership and governance, building skills, community & economic development and social justice.

Because of our strong community links and our members' not-for-profit status, our sector plays an essential role in ensuring that investment in Australian skills is both meaningful and properly targeted to learners and communities most in need.

Once again, CCA has brought together a great selection of speakers to engage in policy debates and discussions about the role of community organisations in adult, post-school and vocational education. We are pleased to host a distinguished international keynote speaker in Dr Ricky Shabazz, President of San Diego City College in California; he is a student-centred leader who will describe his approach to achieving equity and social justice at his college.

There's a lot happening in Australian vocational education and training, and this Conference is a great way to connect with those who are influencing – and often deciding – the outcomes of the events. We have brought together some of Australia's keenest minds and thought leaders in education, training, economics and public policy.

The Conference includes a focus on student support, social enterprises, organisational governance, leadership skills, the impact of the digital world, foundation skills, VET research and reports on innovations from a number of community education organisations.

The CCA Community Education Student of the Year Award – presented at the Conference dinner – recognises the stories of our students, many of whom have overcome difficult and demanding circumstances, using community education organisations as the stepping stones to invest in and create their own futures.

CCA thanks all Conference sponsors and exhibitors – this year we have a record number – for their support and their commitment to Australia's not-for-profit education sector. Please spend time with them, discovering their services and how they can assist you.

I look forward to meeting you over the next few days.



David Fuller
Chair, Community Colleges Australia
(Chief Executive Officer, WEA Illawarra)



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CCA 2018 ANNUAL CONFERENCE

Welcome Drinks

6.00 pm Tuesday 13 November

A two hour harbour cruise, taking in the sights of the iconic Sydney coastline.

With special thanks to our Welcome Drinks sponsor, Audit Express.



Gala Dinner and Student of the Year Awards

6.30 pm Wednesday 14 November

Drinks on the Terrace, Mercure Hotel, followed by dinner, including Student of the Year Awards Presentation, and entertainment.

With special thanks to our Platinum sponsors, Coverforce and Ansvr Insurance.



Student of the Year Awards

2018 Finalists:

Caitlin Collett, St George and Sutherland Community College
Aaron Curry, WEA Illawarra
Natasha Dickens, Central Coast Community College
Emma Kastelein, Community Colleges Northern Inland

Jasmine Ridgeway, Youth Development Centre
Lakisha Sloane, Robinson Community College
Shiva Smyth, Byron Community College
Jessica Urquhart, Tamworth Community College

2018 Community Education Student of the Year Awards supported by NSW Department of Industry.





CONFERENCE PROGRAM

DAY 1: WEDNESDAY 14 NOVEMBER

8.00 am	Registration		
8.45 am	Opening Remarks David Fuller, CCA Chair	Welcome to Country Uncle Chicka Madden	
9.00 am	Opening Address The Hon John Barilaro MP Deputy Premier, Minister for Regional NSW, Minister for Skills & Minister for Small Business		
9.15 am	Reimagining tertiary education: From binary system to ecosystem Professor Stephen Parker AO, National Sector Leader – Education at KPMG Australia		
9.55 am	Markets, regulation and privatisation of government services: Lessons for Australian education Dr John Hewson, Professor & Chair at Tax and Transfer Policy Institute, Crawford School, ANU		
10.30 am	Morning Tea		
11.00 am	Building Community via Social Justice & Environmental Stewardship Dr Ricky Shabazz, President, San Diego City College, San Diego, California		
11.30 am	Achieving social and economic justice in Australia: The role of not-for-profit community organisations Edwina MacDonald, Director of Policy and Advocacy at ACOSS		
12.00 pm	Inequality in Australia: How important is education? Professor Richard Holden, Professor of Economics, and academic co-lead of the UNSW Grand Challenge on Inequality at UNSW Business School		
12.30 pm	Conversations Dr Ricky Shabazz; Edwina MacDonald; Professor Richard Holden		
12.55 pm	Video Presentation Senator the Hon Michaelia Cash, Minister for Small and Family Business, Skills & Vocational Education		
1.00 pm	Lunch		
	Stream 1: Social Justice	Stream 2: Community	Stream 3: Governance
1.45 pm	Playing the long game: Engagement and longevity in Aboriginal Education Kerry Johnson, Principal; Luke Close, Aboriginal & Torres Strait Islander Cultural Arts Trainer; Jan Levy, Outreach Programs Coordinator, ACE Community Colleges	Leading community development through social enterprise Kevin Ekendahl, Managing Director, Audit Express	Organisational privacy in the digital age: policies, practices and pitfalls - what you need to know Katherine Sainty, Director, Sainty Law
2.15 pm	Engaging with disadvantaged young people: The Youth Development Foundation story Gerry Lister, Director, The Youth Development Foundation, Brisbane	Philanthropic approaches to social enterprise Judy Foster, NSW & ACT Manager, Philanthropy Australia	Transforming risk management for good governance Anthony Black, Senior Risk Solution Consultant, Ansvar Risk
2.45 pm	The City East Mentor Program: Supporting Professionally Skilled Migrants and Refugees Margaret Teed, Mentor Program Co-ordinator, City East College	Developing your organisation's fundraising program Lawrence Jackson, Managing Director, Catalyst Management	Governance challenges for NFPs: Culture, conduct and consequences Phil Butler, Sector Leader NFP, AICD
3.15 pm	Afternoon Tea & Professional Speed Dating		
3.45 pm	The Australian Skills Quality Authority (ASQA): Activities, priorities and plans Saxon Rice, Deputy Chief Commissioner and Commissioner, Risk Intelligence and Regulatory Support, ASQA		
4.20 pm	Social enterprise in action: the Two Good Co story Rob Caslick, Co-Founder, Two Good Co		
4.55 pm	Close of Day 1		
5.00 – 5.20 pm	AGM – CCA members only		



CONFERENCE PROGRAM

DAY 2: THURSDAY 15 NOVEMBER

9.00 am	Review of Day 1 Dr Don Perlgut , CEO, Community Colleges Australia		
9.10 am	Video Presentation Senator The Hon Doug Cameron , Shadow Minister for Skills, TAFE and Apprenticeships		
9.20 am	Training Services NSW: Challenges and Opportunities David Collins , Executive Director, Training Services NSW, NSW Department of Industry		
9.50 am	The Future of Australian TAFE: What it means for community education providers Craig Robertson , CEO, TAFE Directors Australia		
10.20 am	Paving the Pathways in a Digital World Raymond Janse van Rensburg , Director, Systems Engineering, CISCO Australia & New Zealand		
10.50 am	Morning Tea		
11.20 am	Gold sponsor Governance – better reporting and financial health Sonya Sinclair , Principal, Hill Rogers	Gold sponsor Product roadmap and long term vision Ari Maniatis , CEO, Ish Oncourse	Gold sponsor Understanding LLN Testing & Support: maintain compliance and support learner needs Matt Peachey , MD, The Learning Resources Group
	Stream 1: Governance	Stream 2: Building Skills 1	Stream 3: Building Skills 2
	Insights from the Regulator: Quality Delivery and the RTO Gayatri Mahesh , Manager Regulatory Operations, ASQA	Responding to Mental Health Complexities in Schools Belinda Cooley , School Link Manager, CAMHS; Marina Zuzic , School Link Manager, CAMHS	RTO Grassroots Engagement through Digital Marketing Jennifer Trybula , Manager, Strategic Projects, Tec-NQ, Townsville
12.10 pm	Leadership Practices for building an effective & resilient team Peter Watson , Facilitator, Impact Facilitation	Social and emotional wellbeing for students and staff in community colleges Dr Robbie Lloyd , Community Relationship Manager, Port Macquarie Community College	Build me up Buttercup! A discussion forum exploring foundation skills and regional delivery Lisel O'Dwyer , Team Leader, National Research, NCVER
	Leading from the Front: Tips on creating an extraordinary culture in your organisation Nick Hedges , Human Resources and Workplace Relations Advisor, Resolve HR	From school to VET: Supporting and engaging recent school leavers in vocational education Kristen Osborne , Graduate Research Officer, NCVER; George Myconos , Research Fellow, Brotherhood of St Laurence	This session will contribute to a current NCVER research project sponsored by CCA. Chaired by Theresa Collignon , CEO, Macquarie Community College
1.10 pm	Lunch		
1.45pm	Presentation Prue Car , Member for Londonderry and NSW Shadow Minister for Skills, and Shadow Assistant Minister for Education		
1.55 pm	Social entrepreneurship and entrepreneurial education: a local, national and global perspective Wendy Perry , Managing Director, Workforce BluePrint		
2.25 pm	Update from the Australian Charities and Not-for-profits Commission The Hon Dr Gary Johns , Commissioner at the Australian Charities and Not-for-profits Commission		
2.55 pm	Panel: Student Support and Engagement: What works? Dr Ricky Shabazz ; Dr Danny Liu , Senior Lecturer, Education Innovation Team, Education Portfolio, University of Sydney; Sharon Aris , Course Coordinator, Diploma of Youth Work, Australian College of Applied Psychology; Elisa McLeod , Academic Success Coordinator, Australian College of Applied Psychology; Sue Reynolds , Student Support Officer/Accredited Trainer, Western Riverina Community College		
3.55 pm	Conference Wrap		
4.00 pm	Conference Close and Afternoon Tea		



CONFERENCE SPEAKERS

Keynote Speakers



The Hon John Barilaro MP, Deputy Premier, Minister for Regional NSW, Minister for Skills & Minister for Small Business

John Barilaro is the Member for the Monaro and in 2016 was elected Leader of the NSW Nationals and Deputy Premier of NSW. He is also the Minister for Regional NSW, Skills and Small Business, bringing a 'hands on' understanding and passion to his portfolios. Prior to entering politics, John ran his family business in Queanbeyan for 20 years, manufacturing energy efficient windows and doors. A passionate advocate for vocational education and training (VET), John has started a successful campaign to change the perceptions around VET and make sure we have the skilled workforce needed to keep up with the massive investment by the NSW Government in infrastructure and technology.



Senator the Hon Michaelia Cash, Minister for Small and Family Business, Skills and Vocational Education

Senator the Hon Michaelia Cash is the Minister for Small and Family Business, Skills and Vocational Education, and a Senator for Western Australia. Born in Subiaco WA, Senator Cash was first elected to represent Western Australia in the Senate in 2007. She has also served as the Assistant Minister for Immigration and Border Protection, Minister Assisting the Prime Minister for Women, Minister for Employment, Minister for Women, Minister Assisting the Prime Minister for the Public Service and Minister for Jobs and Innovation. Prior to entering Parliament, she worked as a Senior Associate for Freehills law firm.



Senator the Hon Doug Cameron, Shadow Minister for Skills, TAFE and Apprenticeships

Following work as a mechanical fitter in the steel, ship repair, automotive and power industries, Doug Cameron was elected by manufacturing workers to represent them in various positions in the AMWU including delegate, organiser, Assistant State Secretary, Assistant National Secretary, National Secretary and Vice President of the Australian Council of Trade Unions. Doug has played a key role in developing industrial and political strategies designed to improve employment security, wages, and skill and industry development in the manufacturing industry. He has been at the centre of ACTU and AMWU campaigns on workers entitlements, health and safety, work and family balance and the right to collectively bargain. Doug was elected to the Senate in 2007 federal election, and appointed Shadow Minister for Skills and Apprenticeships in 2016. He is also the Shadow Minister for Housing and Homelessness. He was born in Scotland and lives in the Blue Mountains.



Prue Car, NSW Shadow Minister for Skills, Shadow Assistant Minister for Education, Member for Londonderry

Prue Car is the NSW Member for Member for Londonderry (covering St Marys, Mount Druitt and parts of Blacktown and Penrith) and NSW Shadow Minister for Skills. She was born and bred in Western Sydney and is now raising her family locally. As a parent and local Councillor, Prue understands the pressures that families in our community face every day, and has been active in developing a positive education and training policy for NSW Labor.



Dr John Hewson, Professor & Chair at Tax and Transfer Policy Institute, Crawford School, Australian National University

Dr John Hewson is a former Leader of the Federal Opposition in Australia, and an economic and financial expert with experience in academia, business, government, media and the financial system. He has worked as an economist for the Australian Treasury, the Reserve Bank, the International Monetary Fund and as an advisor to two successive Federal Treasurers and the Prime Minister. He is a frequent media commentator, both in Australia and internationally, and holds a PhD from The Johns Hopkins University (USA). His work with Australian charities includes President of Arthritis Australia, Chairman and Founder of Osteoporosis Australia and Chairman of KidsXpress. He is Fellow of the Academy of the Social Sciences of Australia, the Australian Institute of Company Directors and the Finance and Treasury Association.



Dr Ricky Shabazz, President at San Diego City College, California

Dr Shabazz is an enthusiastic, student-centered leader with more than 18 years of executive experience advancing academic achievement, educational equity, diversity, and improving access to higher education. Prior to his position with San Diego City College, Dr Shabazz served as Vice Present of Student Services at San Bernardino Valley College, Dean of Student Services at El Camino College Compton, Associate Director of Admissions at Harvey Mudd College, and Assistant Director of Undergraduate Admissions at the University of California, Davis (UCD). As the first person in his family to attend college, Dr Shabazz describes himself as a "passionate lifelong learner who is absolutely committed to the mission of community colleges to educate a diverse community of learners." Dr Shabazz earned an Ed.D. in educational leadership and a master's degree in educational administration from California State University, San Bernardino, and a bachelor's degree from UCD. He is a member of the American Association of Community Colleges' Equity Commission and numerous California and national educational advisory organisations.



CONFERENCE SPEAKERS

Keynote Speakers



Professor Stephen Parker, National Sector Leader - Education at KPMG Australia

Stephen began his career in law, working in private practice and academia in the UK. Over the last 30 years he has held high-profile roles in the Australian education sector, including the Vice-Chancellor and President, University of Canberra; Senior Deputy Vice-Chancellor and Vice-President, Monash University; and most recently, Director of Global, Development and Strategy at The Conversation. In 2014, Stephen received the Order of Australia for “distinguished services to tertiary education through administrative, academic and representational roles, and as a leader in the growth and development of the University of Canberra”. As KPMG Australia’s National Sector Leader, Stephen continues his passion for Australia’s social and economic future through improvements in education and research outcomes, across higher education, VET and schools.



Professor Richard Holden, Professor of Economics & academic co-lead of the UNSW Grand Challenge on Inequality at UNSW Business School

Prior to his current role as Professor of Economics at UNSW Business School, Professor Holden was on the faculty at the University of Chicago and the Massachusetts Institute of Technology. Professor Holden appears regularly as a media commentator, and has published opinion pieces in the Australian Financial Review, The Australian, The New York Times, Fortune and The New Republic. He also writes the Vital Signs column analysing global economic data for The Conversation. Professor Holden has been a Visiting Professor in the Harvard University Economics Department, and has published in top journals such as the Quarterly Journal of Economics, the American Economic Review and the Review of Economic Studies. He is currently editor of the Journal of Law and Economics, and is the founding director of the Herbert Smith Freehills Initiative on Law & Economics at UNSW. He received his PhD from Harvard University.



The Hon Dr Gary Johns, Commissioner at The Australian Charities and Not-for-profits Commission

Dr Johns has previously held roles as a Director of the Australian Institute for Progress, and an Adjunct Professor at the Queensland University of Technology Business School. He has served as a member of the Prime Minister’s Community Business Partnership, and has wide-ranging experience in regulation, public service and policy, serving as an Associate Commissioner of the Productivity Commission and representing the electorate of Petrie in the Federal Government from 1987 to 1996, and as minister in the Keating government. Dr Johns was also a columnist for The Australian, and has authored a number of books on charities and the not-for-profit sector.



Saxon Rice, Deputy Chief Commissioner and Commissioner, Risk Intelligence and Regulatory Support at Australian Skills Quality Authority (ASQA)

Ms Rice commenced as an ASQA Commissioner on 16 April 2018. With extensive experience across the VET and employment services sectors as well as the public policy process, Ms Rice previously held a range of senior government, VET and management positions, including Assistant Minister for Technical and Further Education in the former Queensland Government from 2012 to 2015, and Chair of the then Ministerial Industry Commission responsible for industry engagement. Ms Rice is a former Director of Global Business Development for an Australian employment services company, and has served in a range of Senate Committee Secretariats, including as Acting Secretary and Principal Research Officer to the Senate Foreign Affairs, Defence and Trade Committee. More recently, Ms Rice was a Member of the Administrative Appeals Tribunal from 2016 to 2018.



David Collins, Executive Director at Training Services NSW, NSW Department of Industry

David provides strategic leadership and management of the NSW training market to meet the skills needs of industry, individuals and the community in NSW. As Commissioner for Vocational Training he also oversees the employment, training and regulation of the State’s apprentices and trainees. David is responsible for programs that support employment and training of Aboriginal people and for the development and funding of Adult and Community Education in NSW.



Craig Robertson, CEO at TAFE Directors Australia (TDA)

As well as CEO at TDA, Craig also chairs the World Federation of Colleges and Polytechnics, a global network of associations and institutions committed to high quality professional and technical education and training. Prior to joining TDA Craig worked in the Victorian Government with responsibilities for the operation of vocational education and working with Victorian universities. He worked for more than 30 years in the Commonwealth Government, with responsibilities in national policy and program delivery relating to employment services, funding for schools and most aspects of vocational education and training. Craig was also an inaugural member of the Australian Qualifications Framework Council. Craig holds an Executive Masters in Public Administration and Bachelor of Education.



CONFERENCE SPEAKERS

Edwina MacDonald, Co-Director of Policy and Advocacy, ACOSS

Edwina has extensive policy experience from the community sector, academia and government in local, national and global contexts. Prior to joining ACOSS, Edwina led policy reform agendas for Women's Legal Services NSW and Australia, Kingsford Legal Centre and Australian Lawyers for Human Rights; directed research projects at UNSW's Gilbert + Tobin Centre of Public Law; and worked as a policy advisor in Commonwealth Government.

Katherine Sainty, Director, Sainty Law

Pre-eminent in her field, Katherine is an experienced corporate and commercial lawyer and founder of Sainty Law, a progressive commercial law firm specialising in digital, technology and data protection law. A partner at Allens for 10 years, Katherine gained significant experience advising clients from major technology, internet and media companies as well as government departments and agencies.

Phil Butler, Sector Leader, NFP, Australian Institute of Company Directors (AICD)

Phil leads the Not for Profit Project for AICD, supporting NFP organisations to achieve their missions through ongoing improvements in governance and to build greater awareness of the contribution of NFP directors and support their ongoing professional development. A Graduate of the Company Directors Course and a member of CPA Australia, he has been on a range of boards of NFP and Government organisations.

Judy Foster, NSW & ACT Manager, Philanthropy Australia

Prior to her work with Philanthropy Australia, Judy held roles as Client Administration and Operations Manager, Australian Philanthropic Services, and Project Manager at Dusseldorp Forum, a family foundation with a focus on place-based social change. Judy is a certified member of the Australian Institute of Project Management and a Fellow of the Sydney School for Social Entrepreneurs.

Rob Caslick, Founder, Two Good Co

After six years as a marine engineering officer in the Royal Australian Navy, Rob retired from the Navy to work as a mechanical engineer in the construction industry. In 2010 he founded an organic soup kitchen in Sydney's Kings Cross and 2016 he founded social enterprise Two Good Co. Last year he quit engineering to focus on Two Good Co and a mission to support every women's domestic violence service in the country.

Nick Hedges, Human Resources and Workplace Relations Advisor, Resolve HR

Nick Hedges is an experienced Human Resources and Workplace Relations Advisor with extensive experience in industry, holding HR management roles in both large corporate organisations and boutique companies. Nick operates ResolveHR, an advisory business that focuses on and human resources and workplace relations solutions.

Kerry Johnson, Principal, ACE Community Colleges

Kerry has been the Principal/CEO of ACE Community Colleges for the past 12 years, with a long history in education through roles as a primary school teacher, sports coach and educator, and CEO of an ITAB in Queensland. Other roles include sport and recreation management for a state sporting organisation in Queensland and sport sponsorship manager, the Cancer Council Victoria.

Jan Levy, Outreach Programs Coordinator, ACE Community Colleges

Having worked for ACE Community Colleges since 2001, Jan provides training to Aboriginal communities, building lasting relationships through consultation processes with the elders in all the regional Aboriginal communities where ACE delivers training.

Wendy Perry, Managing Director, Workforce BluePrint

Wendy is an educator, entrepreneur, innovator, leader, mentor, speaker and writer on workforce planning and development, vocational education and training (VET) and TVET, international capability and capacity, regional development, entrepreneurship and innovation. Wendy is the Managing Director of Workforce BluePrint. She was a 2017 finalist in the open category for the Women in Innovation awards for her work and mentorship around the world.

Gayatri Mahesh, Manager Regulatory Operations, Australian Skills Quality Authority

Gayatri is responsible for leading and managing regulatory strategy implementation and risk mitigation projects, in accordance with national standards. She has extensive experience in the education sector both in Vocational Education and Higher Education. Prior to joining ASQA, Gayatri worked in management roles with large scale RTO's and Universities both in Sydney and in New York.

Anthony Black, Senior Risk Solution Consultant, Ansvr Risk

Anthony is a passionate advocate of the value of risk management in good governance, decision making and achieving objectives. As a former nurse, health executive and risk advisor for state government he has first-hand knowledge and experience with bringing effective risk management to life. Anthony supports boards and management teams to strengthen their governance toolkits by building risk management capability.

Lawrence Jackson, Managing Director, Catalyst Management

Lawrence is an experienced executive and management consultant specialising in strategy, fundraising, philanthropy, social marketing and corporate social responsibility, and has undertaken consulting for more than 45 organisations. He previously held senior executive roles with the NSW Jewish Communal Appeal, Benevolent Society of NSW and Royal Blind Society of NSW and has taught at the AGSM, UTS and Macquarie Research Ltd.

Kevin Ekendahl, Managing Director, Audit Express

Kevin specialises in the provision of quality training, compliance consulting and internal audit. Kevin was previously a board member of the Victorian Board of the Medical Board of Australia and also publishes regularly on the topic of regulation and industry best practice. Prior his work with Audit Express, he was the General Manager of Social Enterprises and he also worked in the advertising sector in print and radio.

Theresa Collignon, CEO, Macquarie Community College

Theresa brings more than 20 years of local and international NFP education experience, including Executive Director of TAFE National Scholarships Foundation, NSW Regional Manager at the Smith Family and Chief Executive of AFS Student Exchange Australia. She has served as a Director of SDN Children's Services since 2009.

Margaret Teed, Mentor Program Co-ordinator, City East College

As the Co-ordinator of the City East Mentor Program, a City East College initiative, Margaret has worked in the adult migrant education sector since 2010, in teaching, assessing and quality assurance. She will be speaking with Jennie Qiao, a mentor program participant who is now working as a Service Delivery Co-ordinator at Foxtel.

Luke Close, Aboriginal & Torres Strait Islander Cultural Arts Trainer, ACE Community Colleges

With a Bachelor of Fine Arts from Deakin University, Luke teaches cultural visual arts, helping students explore and express their language in a multidimensional experience in culture, art, connection and healing.



CONFERENCE SPEAKERS

Gerry Lister, Director, the Youth Development Foundation

Gerry started the Youth Development Foundation in 2014: since opening YDF has serviced over 3000 young people, of which 55% have successfully moved into employment and 23% have moved onto study or returned to school. Gerry has extensive knowledge and experience working with job-seekers and disadvantaged Australians, and is passionate about assisting 'at-risk' young people and those in our community in need of a helping hand.

Jennifer Trybula, Manager, Strategic Projects, Tec-NQ

Jennifer is a tireless advocate for the VET sector, and as Manager of Strategic Projects, she oversees marketing and large scale business development projects, including the establishment of Tec-NQ's boarding networks and P-TECH. She has a diverse background in agriculture, window and door manufacturing and VET, having worked in customer service, marketing and management across each sector.

Belinda Cooley, School Link Manager, CAMHS

Belinda is a senior health worker with over 20 years of experience working as a clinical social worker, specialising in children, young people and mental health. Previously, she was the manager of a domestic violence and child protection service, a guest lecturer at the University of New South Wales and the University of Sydney focusing on domestic violence, child protection and mental health, and has worked in child and adolescent mental health.

Dr Danny Liu, Senior Lecturer, Education Innovation Team, Education Portfolio, University of Sydney

Danny is a molecular biologist by training, programmer by night, researcher and academic developer by day, and educator at heart. A multiple national teaching award winner, he works at the confluence of learning analytics, student engagement, educational technology, and professional development and leadership to enhance the student experience.

Sharon Aris, Course Coordinator, Diploma of Youth Work, Australian College of Applied Psychology

Sharon has broad experience in education and community practice having worked as a university lecturer and tutor, vocational and professional trainer, policy advisor and advocate and youth worker. An experienced researcher, analyst and educational developer, she currently works in tertiary education whilst completing her doctoral studies.

George Myconos, Research Fellow, Brotherhood of St Lawrence

As Research Fellow at the Brotherhood of St Lawrence's Research and Policy Centre, George has investigated alternative education programs assisting disengaged young people to renew education and training. His research has also explored the experiences of young early school leavers within the VET sector, community attitudes to education in regional Victoria, and the causes and likely responses to school absenteeism.

Raymond Janse van Rensburg, Director of Systems Engineering, Cisco

Raymond is responsible for the overall strategic direction and leadership of the Systems Engineering community, while ensuring this group meets the business needs of Cisco's customers and partners, building bridges between Cisco's technology solutions and the customers' business imperatives. He is the Executive Sponsor for Cisco Live Melbourne and the STEM2020 program.

Dr Robbie Lloyd, Community Relationship Manager, Port Macquarie Community College

Robbie has been working in health and human services, education and training, and innovative, person-empowering research for decades. He has specialised in Indigenous development, disability empowerment, mental health and ageing reform, and continues to work in community settings across regional and remote Australian and Asia Pacific.

Kristen Osborne, Graduate Research Officer, NCVER

Kristen Osborne is a Graduate Research Officer at the National Centre for Vocational Education Research (NCVER) with interests in science communication and data science. She has worked on a range of VET projects and is currently working with a project team investigating smaller vocational education providers. Prior to her work at NCVER, Kristen completed a honours degree in Psychological Science at Flinders University.

Marina Zuzic, School Link Manager, CAMHS

Marina is a psychologist and senior health worker with over 15 years' experience working with children, adolescents and adults in both the health and NGO sectors. She has extensive clinical experience and has also provided training and consultancy to health and education staff on the mental health and wellbeing of children and young people. She is currently part of the School-Link team, which is part of the ICAMHS service on SWSLHD.

Lisel O'Dwyer, Team Leader National Research, NCVER

Lisel is a social scientist with 30 years experience in the investigation of social and economic problems of national and international interest, including the ageing labour force, demographic change, and further education, usually from a geographic or locational perspective. She has worked as a senior researcher at Flinders, Adelaide, South Australia and Central Queensland universities, and as a consultant for local, State and Commonwealth agencies.

Elisa McLeod, Academic Success Coordinator, Australian College of Applied Psychology

Elisa has worked in the higher education and VET sector for over 11 years, in curriculum development, disability services, teaching, and as an academic student support coach. Elisa is also a qualified counsellor and works with families of homicide victims. She is interested in how a strengths-based case management approach within education impacts on student retention and engagement.

Peter Watson, Owner, Impact Facilitation

Peter is an experienced not-for-profit consultant and vocational trainer who regularly trains in leadership and community services across Australia. His primary area of expertise and interest is training team leadership principles and practices. He has a Masters in Community Management from UTS and a wide range of leadership experience in the not-for-profit arena.

Sue Reynolds, Student Support Officer/Accredited Trainer, Western Riverina Community College

Sue has more than 20 years' experience in the education sector working at the Western Riverina Community College (Griffith NSW). In her current role as Support Student Officer, she mentors students with career/study pathways and links them with services in the community.



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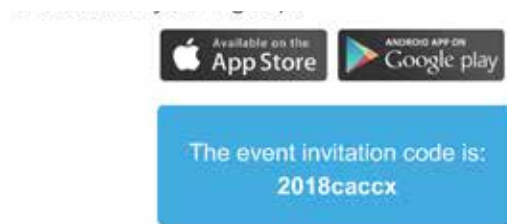
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