

BUILDING COMMUNITY VIA **SOCIAL JUSTICE** & **ENVIRONMENTAL STEWARDSHIP**



Community College Australia Conference
November 2018

Ricky Shabazz, Ed.D., President, San Diego City College

The Equity Lens Finding Your Voice



**Past experiences
shape the kind of
leader you are and
how you communicate
today!**



BA-UC Davis
MA-CSU San Bernardino Ed Admin
Ed.D.-CSU San Bernardino Ed Leadership



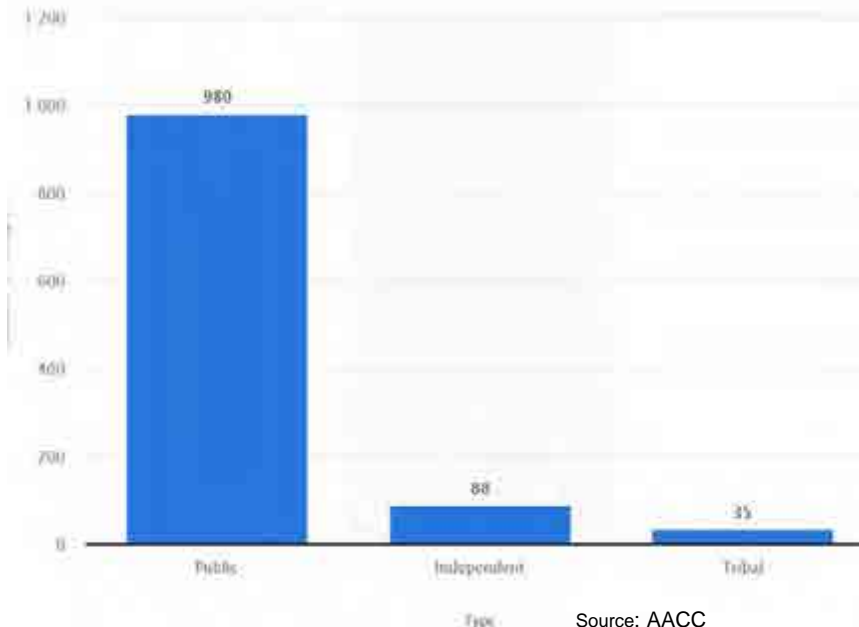
UC Davis-Assistant Director of Admissions
Charter School-VP/Director of College Counseling
UC Davis/CSU Sac State-Director of MESA
Harvey Mudd-Associate Director of Admissions
Compton College-Director of Outreach; Dean of Students
San Bernardino Valley College-VP Student Affairs
San Diego City College-President

Community Colleges in the U.S.

- The U.S. has over 1,000 associate-degree granting institutions enrolling more than 12 million students – almost half of all U.S. undergraduates.
- Community colleges have more than 100 years of history in the U.S.
- Vocational (workforce/career training) and/or Transfer
- American Association of Community Colleges (AACC)



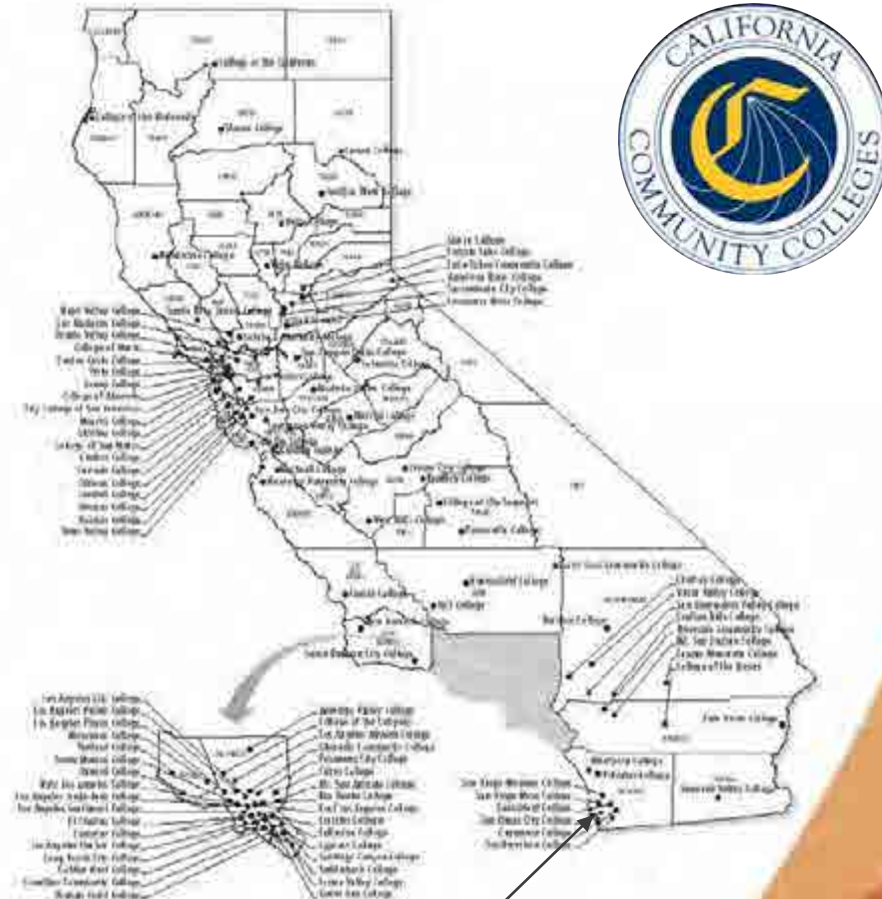
1917 City College First Junior Class



Source: AACC

California Community Colleges (CCC)

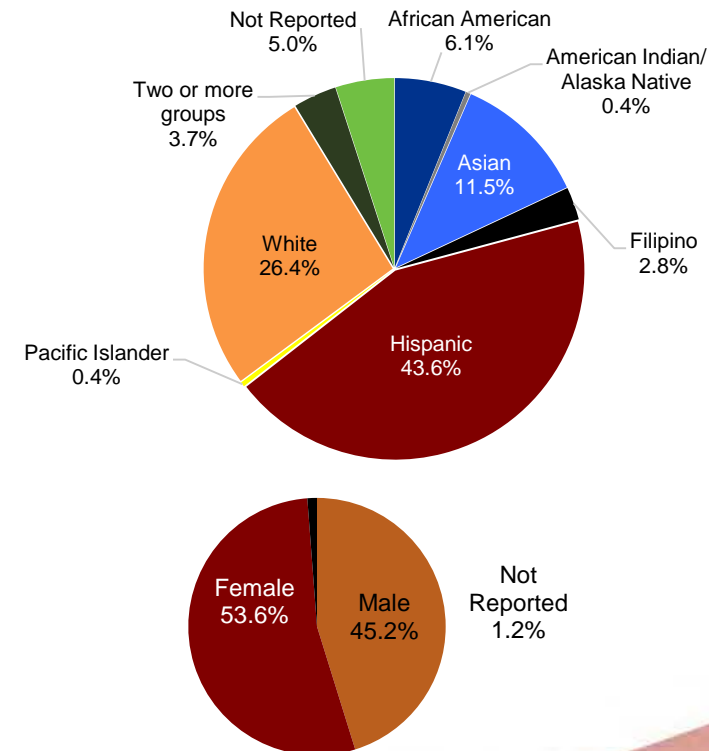
- CCC is the largest system of higher education and the largest provider of workforce training in the U.S.
- Over 2.1 million students
- 114 colleges in 72 districts
- Single college and multi-college districts
- The primary gateway to higher education, serving **ALL** students
- Certificate and degree programs
- Preparation for transfer to four-year colleges and universities
- \$46 a unit
- Subsidized by the state and federal government



San Diego City College, SDCCD

Who Attends CCC?

- Approximately 25% of all community college students nationwide are enrolled in a CCC.
- Three out of every ten Californians ages 18-24 are currently enrolled in a community college.
- Two-thirds of CA's first-time higher education students begin their studies at a CCC.
- Over 60% of community college students are from diverse ethnic backgrounds and over 54% are females.
- Over 80% of CCC students work. Many attending college for training, skills upgrades, certificates, and/or licenses.



Vocational Education and Transfer

- CCC educate 70% of the state's nurses and 80% of all firefighters, law enforcement, and emergency personnel.
- 39 colleges have police academies, and 64 colleges train firefighters.
- Nursing programs are offered at 74 colleges, which graduate 7,700 nurses per year.
- Approximately 25,000 apprentices are educated by 35 community colleges offering 160 apprenticeship programs.
- More than 50% of California State University graduates and 29% of University of California graduates transferred from a CCC.
- Most the university's diverse population of students transfer from a CCC.



CCC Governance

- Board of Trustees (locally elected)
- Chancellor/Superintendent/President/CEO
- Vice Chancellors/Vice Presidents
 - VP Instruction (Academic Deans/Directors, Faculty, Library and Learning Centers/Tutoring)
 - VP Student Services (Deans/Directors, Admissions and Records, Financial Aid, Counseling, Student Development, Special Programs, Athletics)
 - VP/CBO Administration (Business Services, Facilities, Human Resources, Bookstore, Information Technology)
- Deans
- Directors
- Coordinators
- Faculty
- Classified Staff
- Student Government
- Academic and Classified Senates
- Faculty and Classified Unions



The San Diego Community College District includes San Diego City College, San Diego Mesa College, San Diego Miramar College, and San Diego Continuing Education. The SDCCD is governed by its Board of Trustees. No oral or written agreement is binding on the San Diego Community College District without the express approval of the Board of Trustees (Mary Graham, Rich Grosch, Bernie Rhinerson, Maria Nieto Senour, Ph.D., Peter Zscheische).

Constance M. Carroll, Ph.D., Chancellor



Addressing Equity Gaps

- Over 67% of CCC students are from diverse ethnic backgrounds and roughly 54% are female.
- Historically, up to 80% of entering students were placed into basic skills courses in English and/or mathematics, taking on average two semesters to be ready for college-level work.
- Fewer than half of these students successfully complete a college-level course, and only 16% go on to earn a certificate or associate degree.
- We have a history of challenges with matriculation, completion and the success of underrepresented and first generation students.



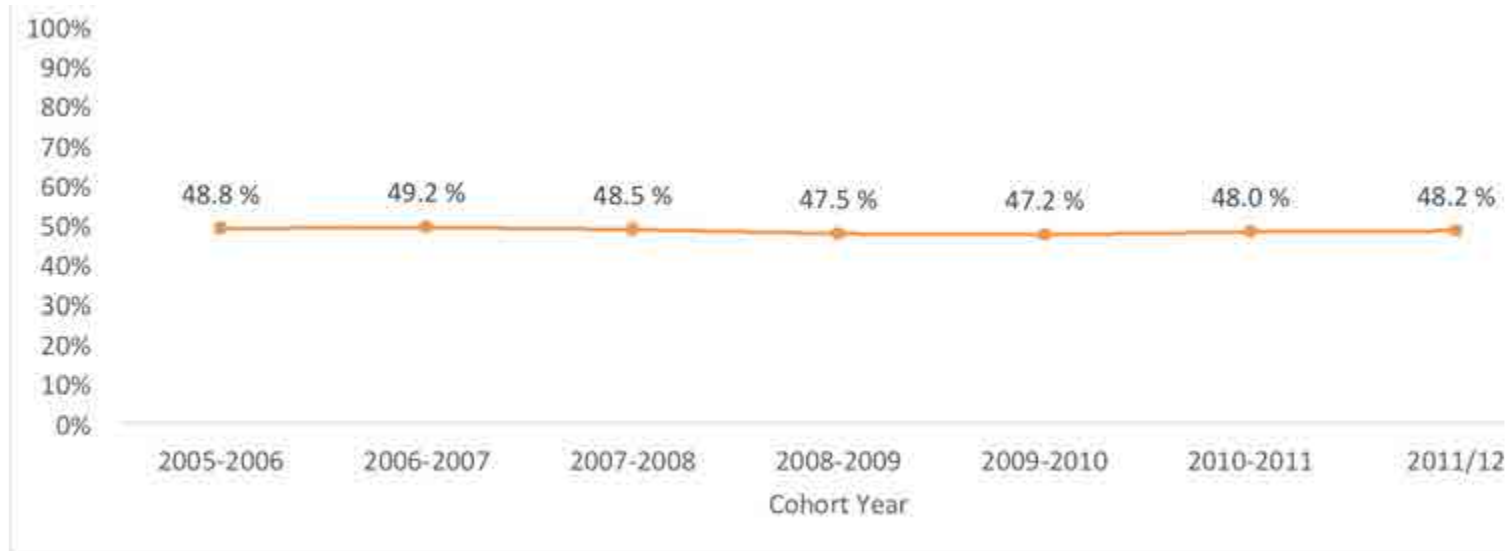


California Senate Bill (SB 1456)

- SB 1456, the Student Success Act of 2012, restructured delivery of student support services to emphasize orientation, assessment, and educational planning.
- SB 1456 reaffirmed the importance of focusing on student equity and progress for disproportionately impacted student groups. Funding was designated with the passage of SB 860 in 2014.
- Over **\$2 billion** has been invested to date but the majority of students who enter a CCC never complete a degree or certificate or transfer to a university.
- Students who do reach defined goals take too long to do so.
- Achievement gaps persist statewide despite these efforts.



CCC System Completion Rate



- In 2012, CA invested over \$2 billion into student success via SB 1456.
- Pre-Guided Pathways, we saw very little movement in student success.
- Ongoing debate on “What is an educated student?”
 - Transfer, degree or certificate completion, upward mobility, etc.
- For every \$1 CA invests in students who graduate from college, it will receive a net return on investment of \$4.50.

CA Vision for Success

- Chancellor's roadmap for the future of the CCC system, adopted in 2017.
- Increase by 20% the number of students who earn degrees, credentials, certificates, or specific workforce skill sets.
- Increase by 35% the number of students transferring to a UC or CSU.
- Decrease the average number of units accumulated by associate degree earners from 87 to 79 over five years.
- Increase the percentage of exiting CTE students who report being employed in their field of study from 60% statewide to 69% over five years.
- Reduce equity gaps across all measures by 40% within 5 years and fully close gaps within 10 years.
- Fully close regional achievement gaps across all measures within 10 years.



In 2016, Chancellor Eloy Ortiz Oakley became the first Latino Chancellor in CCC history.



California Assembly Bill (AB 705)

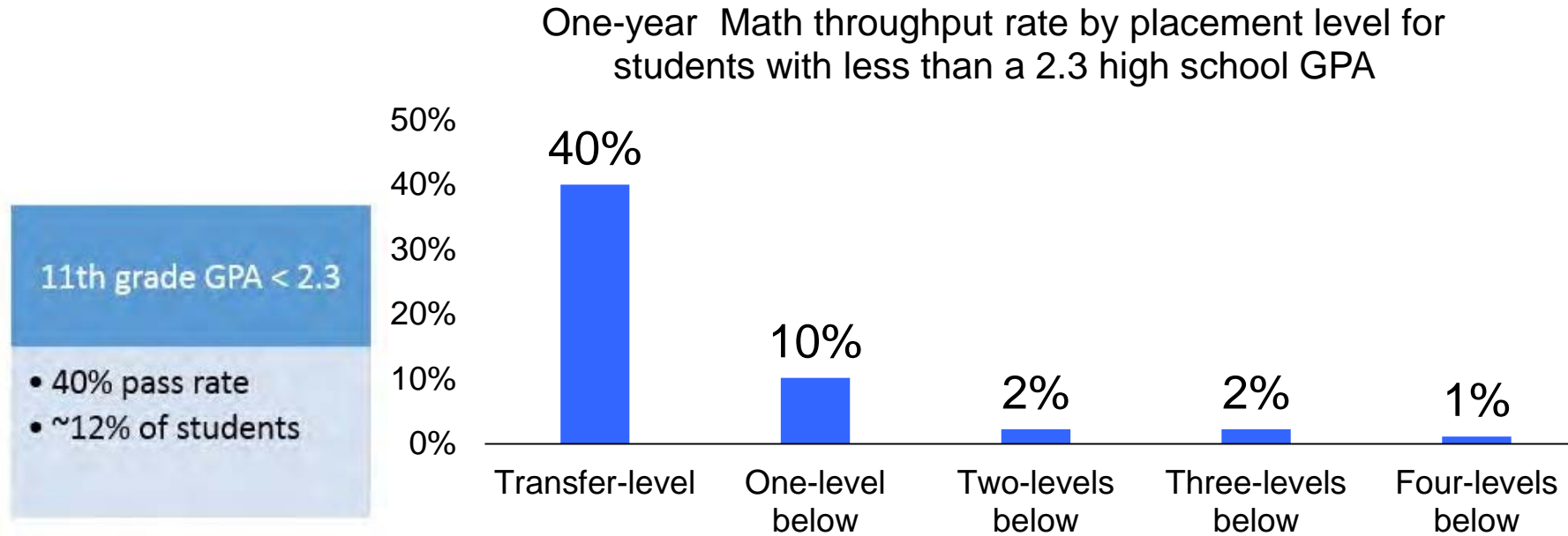
- Legislation passed in 2017 requiring colleges to maximize the probability that students will complete transfer-level English and mathematics course within the first year.
- Colleges will shift from using assessment tests (placement) to high school courses and grades as the primary means of placement.
- Elimination of Basic Skills
- Massive changes in Basic Skills, Remediation, and Instructional Modality
- Attempt to address equity gaps and pass through rates



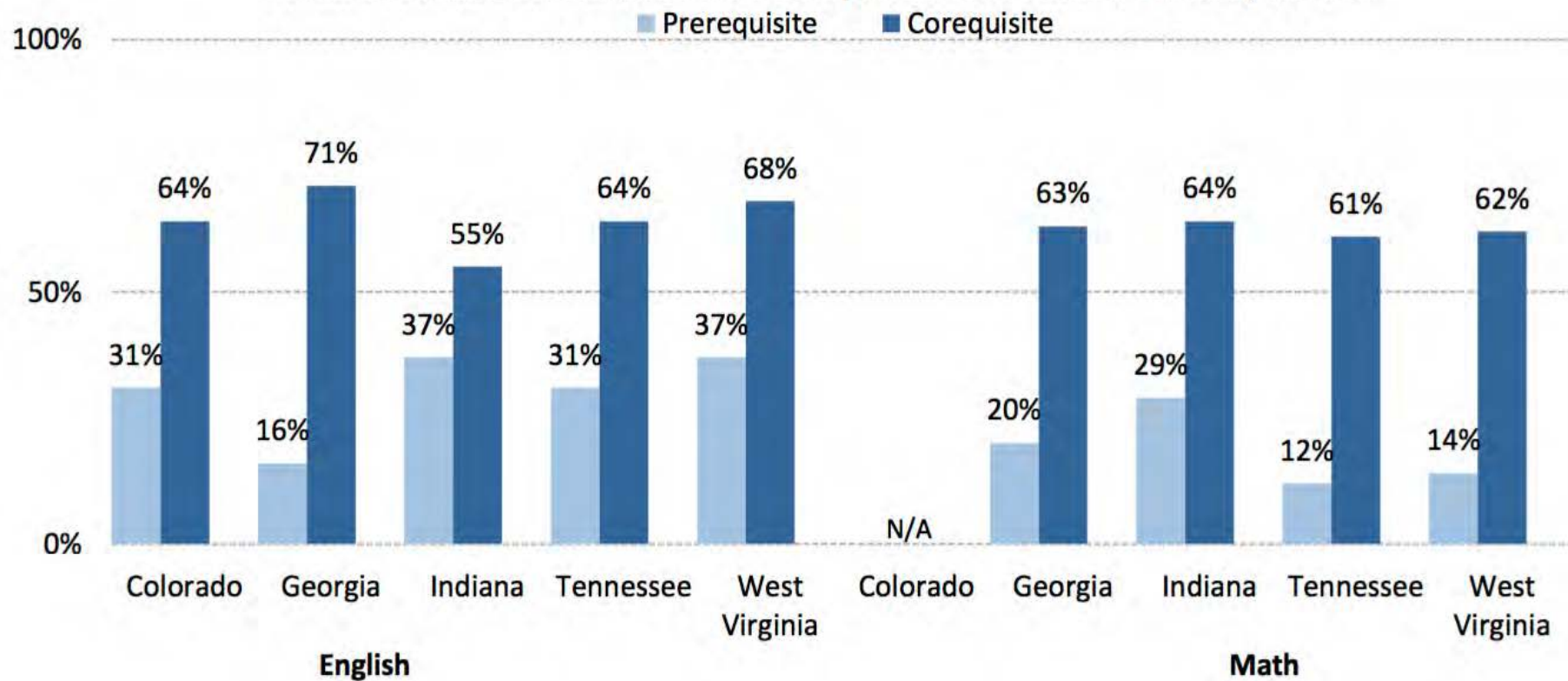
AB 19: CA Promise

- 1st year of CC **FREE**
- **Must enroll fulltime**
- Expanding to 2nd year

Maximizing Throughput: Statistics



Percent of Remedial Students Who Complete an Associated Gateway Course



Guided Pathways – CA Vision for Success

Four Pillars of Guided Pathways



Create clear curricular pathways to employment and further education.



Help students choose and enter their pathway.



Help students stay on their path.



Ensure that learning is happening with intentional outcomes.

New Funding Formula

Base FTES 70% Allocation Success/Equity 30% Allocation

Credit:	\$3,727
Noncredit:	\$3,347
CDCP:	\$5,457
Special Admit:	\$5,457
Students Credit	



Student A example	
✓ Pell	\$666
✓ CCPG(BOGW)	\$444
✓ Completed transfer level English and math in first year	\$880
✓ Earned Certificate of Achievement	\$880
✓ Earned ADT degree	\$1,760

\$4,630

Student B example	
✓ Pell	\$666
✓ CCPG(BOGW)	\$444
✓ Earned Associate Degree	\$1,320

\$2,430

Performance-Based Funding 30%

Overview of City College

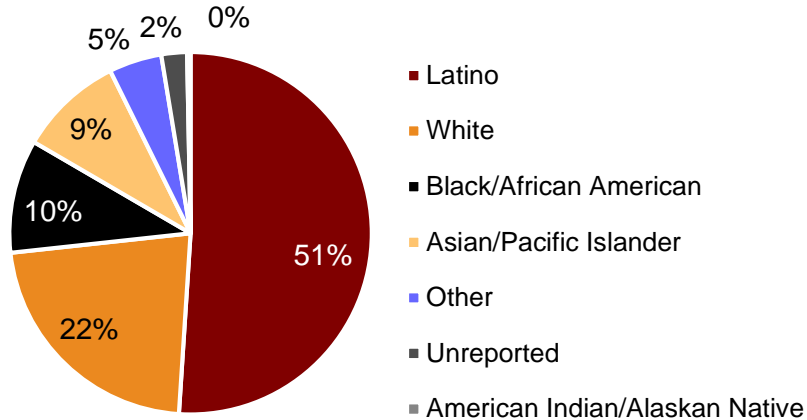


\$450 million in facilities updates.

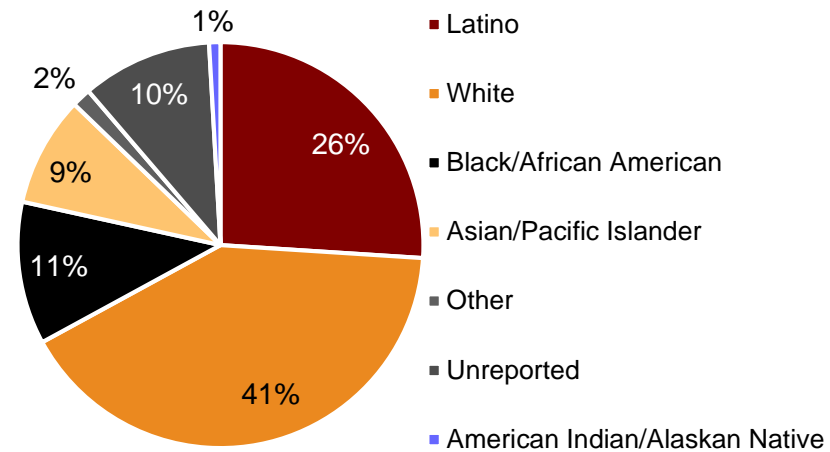
- Established in 1914, City College was the first community college built in San Diego. Fifth CC in CA.
- San Diego is the 8th largest city in the U.S.
- Flagship campus of the San Diego Community College District (City, Mesa, Miramar, and Continuing Education).
- 17,500 students; 104,000 SDCCCD
- Over 200 majors, degrees, certificate programs, and 1,800 classes.
- Longstanding commitment to social justice, educational equity and academic excellence.
- The most diverse and dynamic team.
- SDCCCD has \$2.1 billion economic impact in region.
- **We have fun SAVING LIVES!**

City College Demographics Data

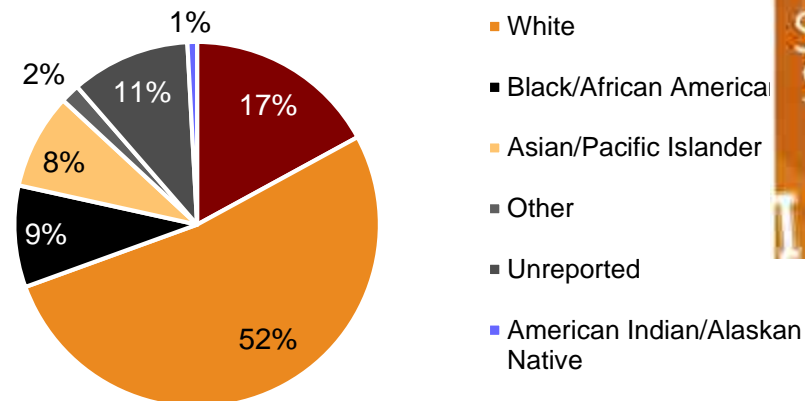
SDCC Student Ethnicity
17,500 Total Students



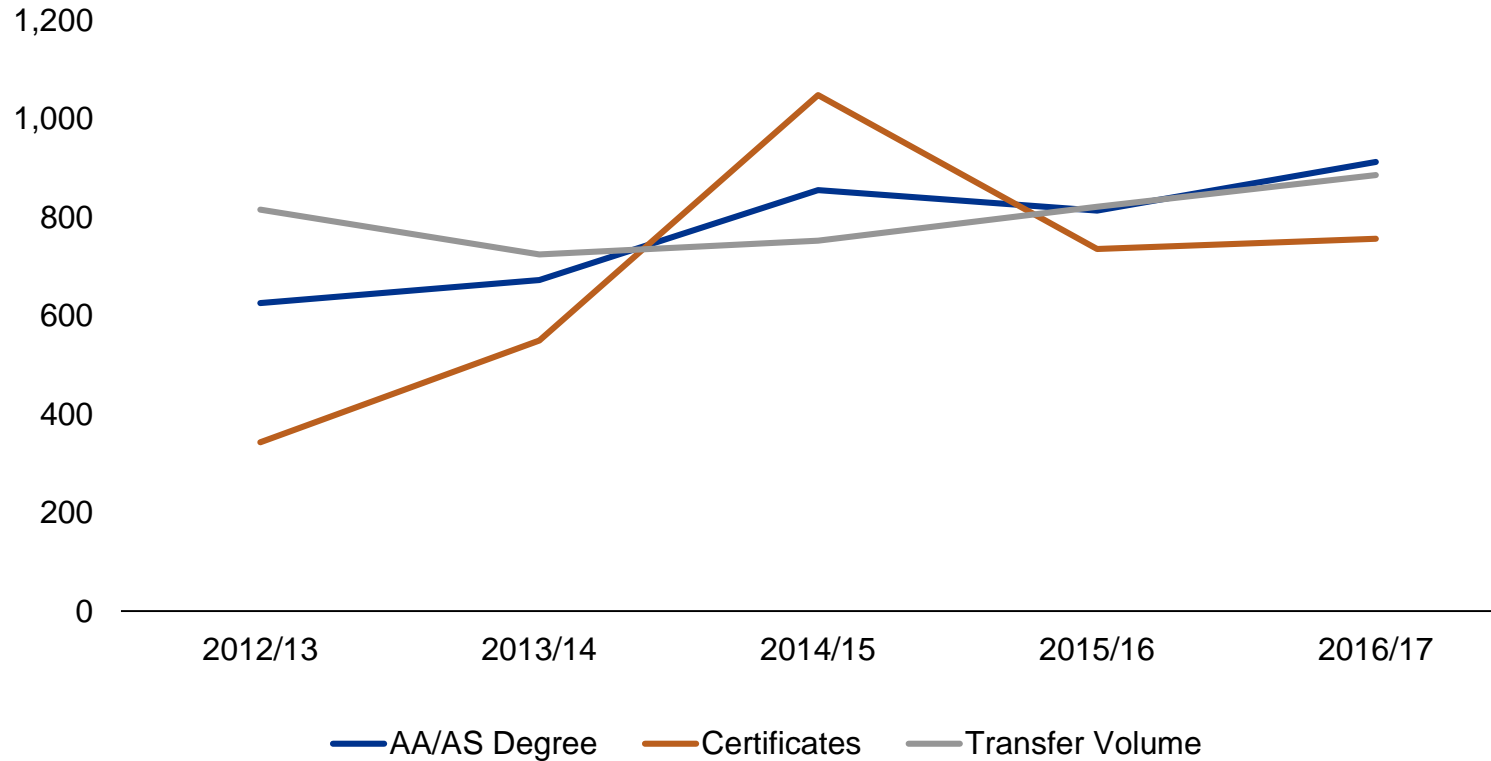
SDCC Employee Ethnicity
2,194 Total Employees



SDCC Faculty Ethnicity
1,453 Total Faculty:
173 full-time/contract,
1,280 part-time/adjunct



SDCC Awards and Transfers over Time



2016 – 2017

- AA/AS Degrees Awarded: 913
- Certificates Awarded: 757
- Transfer Volume: 886

A Clear Vision of The Ultimate Student Experience

- Teaching/Learning
- Academic Excellence
- Access/Equity
- Student Support
- Completion
- Environmental Stewardship
- Talent Acquisition



THE **ULTIMATE** STUDENT
EXPERIENCE

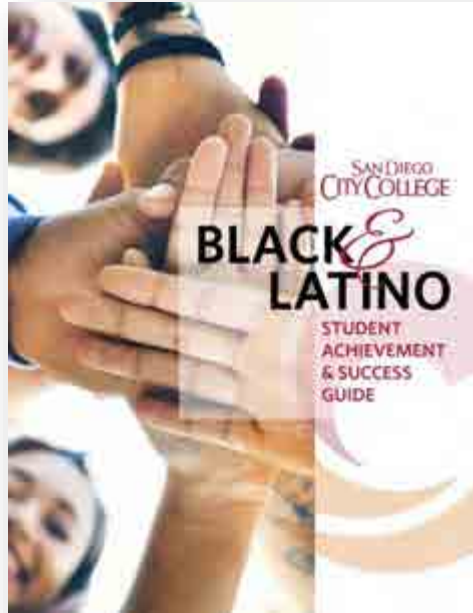


Teaching and Learning



- Equity Mindset
- Curriculum Redesign
- Project Based Learning
- Cohort Learning
- SUBIR — Title V HSI Grant
- Open Educational Resources (OER) via OpenStax
- Community Engagement
- Effective Teaching
- MESA Program
- Black and Chicanx Studies
- English/Math Acceleration
- Concurrent Enrollment
- Study Abroad

Commitment to Social Justice



- MESA (STEM/STEAM)
- EOPS/CalWORKs
- Formally Incarcerated
- CAFYES Foster Youth Grant
- Campus Mental Health Grant
- Veterans Grant
- Title V/HSI
 - Subir!/Dreamers Resource Center Launch
 - Curriculum Reform
 - Tutoring
 - Center for Urban Education partnership (CUE)
 - Second Year Services
 - LDS Testing
 - HACU
 - Puente
 - Umoja
 - HUBU
 - City Women Rock



A commitment to social justice begins with the board president's and chancellor's support.



Social Justice In Action

- Financial Aid/DACA Resources
- Disability Support Programs and Services
- Guardian Scholars (Foster Youth)
- Urban Scholars Club
- Veterans
- LGBTQIA+ Support
- Fantastique, Food Pantry, Urban Farm
- Hermanos Unidos/Brothers United (HUBU)
- City Women Rock
- Week of Service
- Chicanx Graduation
- SD Promise **FREE CC**



4TH ANNUAL
**SOCIAL JUSTICE
& EDUCATION**
CONFERENCE 2018

SAN DIEGO
CITY COLLEGE

Commitment to Vocational Education



The banner for San Diego City College's 'FALL @ CITY' program features the college's logo and seal on the left. The main text reads 'FALL @ CITY' in large, bold, red letters, with 'FOLLOW YOUR DREAMS' in smaller text below it. To the right, it says 'CLASSES START AUGUST 20'. Below the main text is a row of six images representing different vocational fields: Photography (two students with a camera), Nursing (two students in red scrubs), Manufacturing Engineering Technology (a student working on a machine), Makeup/Special Effects (a student with dramatic makeup), and Cosmetology (a student applying makeup). On the far right, a red box contains the text 'Apply Now sdcity.edu', '200+ DEGREES & PROGRAMS', 'ONLY \$46 UNIT', and 'Financial Aid Available'.

- Enormous career opportunities in good-paying, high-demand, “middle-skill” jobs that require more than a high school diploma but less than a four-year degree.
- In 2017, 38% of the 1,583,115 jobs in San Diego County were middle-skill jobs, and this number is projected to increase by 6.9% to 41,450 jobs in 2022.
- City College offers over 30 Career Education programs.

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Questions?



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Welcome to the CCA 2018 Annual Conference

Thank you to our sponsors

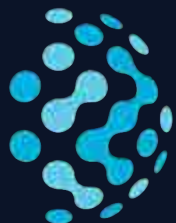
Platinum



Silver



Bronze



Taking the Lead:
Building Community

