

LEADERSHIP PRACTICES FOR BUILDING AN EFFECTIVE AND RESILIENT TEAM



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COST OF INEFFECTIVE LEADERSHIP #1



KEY STATS: ★

50%, 16-213%

COST OF INEFFECTIVE LEADERSHIP #2



KEY STATS:



76% DISENGAGED!
Less profitable, loyal, safe, & innovative

THE WORK ISSUE:
REIMAGINING THE OFFICE

01 How to Build a Perfect Team

02 The War on Meetings

03 The Case for Blind Hiring

04 Failure to Lunch

05 The 'Good Jobs' Gamble

06 Rethinking the Work-Life Equation

07 The Rise of White-Collar Automation

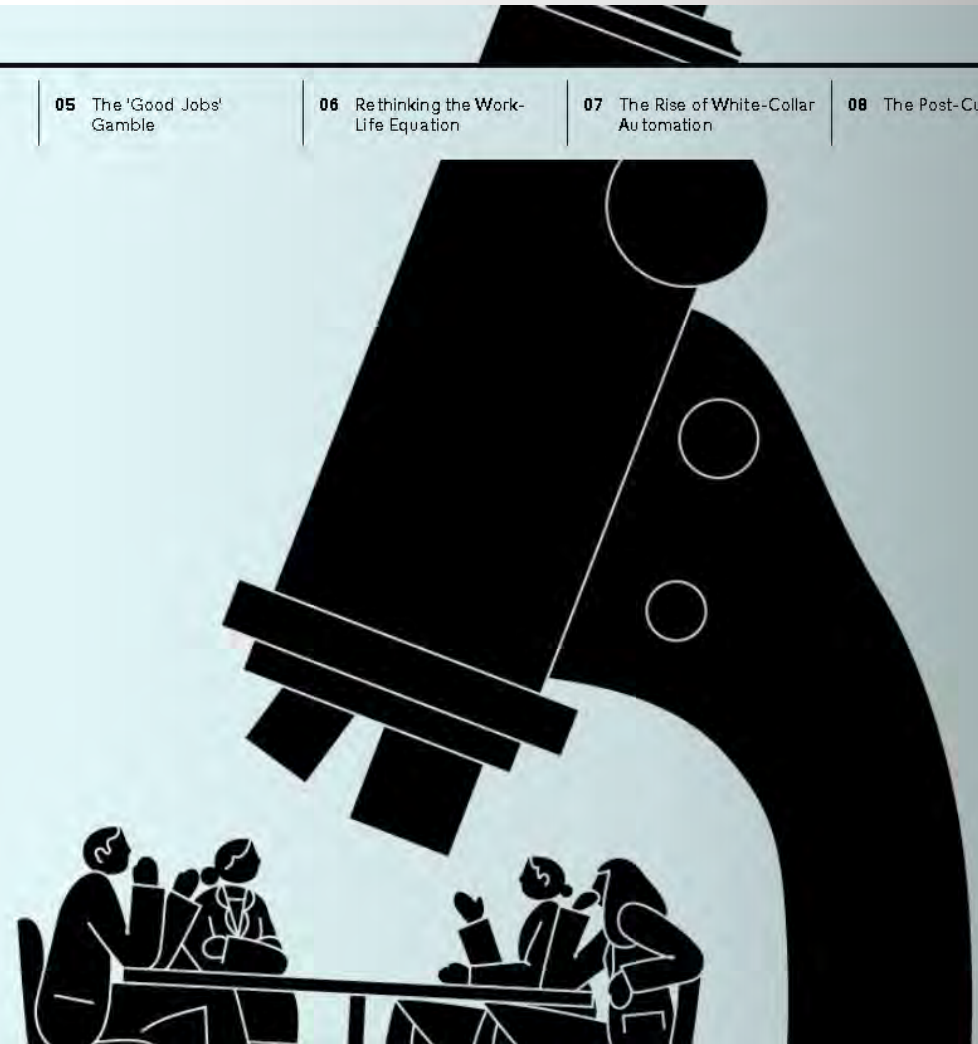
08 The Post-Cubicle



What Google Learned From Its Quest to Build the Perfect Team

New research reveals surprising truths about why some work groups thrive and others falter.

BY CHARLES DUHIGG ILLUSTRATIONS BY JAMES GRAHAM FEB. 25, 2016



GREAT ARTICLE



A leader ... is like a shepherd. He stays behind the flock, letting the most nimble go out ahead, whereupon the others follow, not realising that all along they are being directed from behind.

Nelson Mandela

EFFECTIVE LEADERS FACILITATE 7 PRACTICES

PEOPLE

Create Environment

Principles 1-2

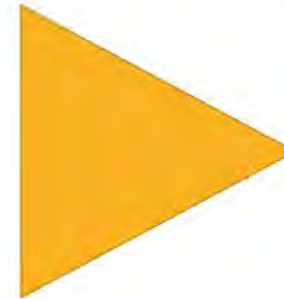
- 1) Acceptance
- 2) Attitude

TASK

Work the plan

Principles 5-7

- 5) Agreements
- 6) Action
- 7) Accountability



VISION

Determine Direction

Principles 3-4

- 3) Aspiration
- 4) Actuality



PEOPLE

VALUE PEOPLE BY CREATING
A SAFE AND POSITIVE WORK
ENVIRONMENT.

- 1.ACCEPTANCE
- 2.ATTITUDE

RECOMMENDED RESOURCE:
EMOTIONAL INTELLIGENCE,
DANIEL GOLEMAN

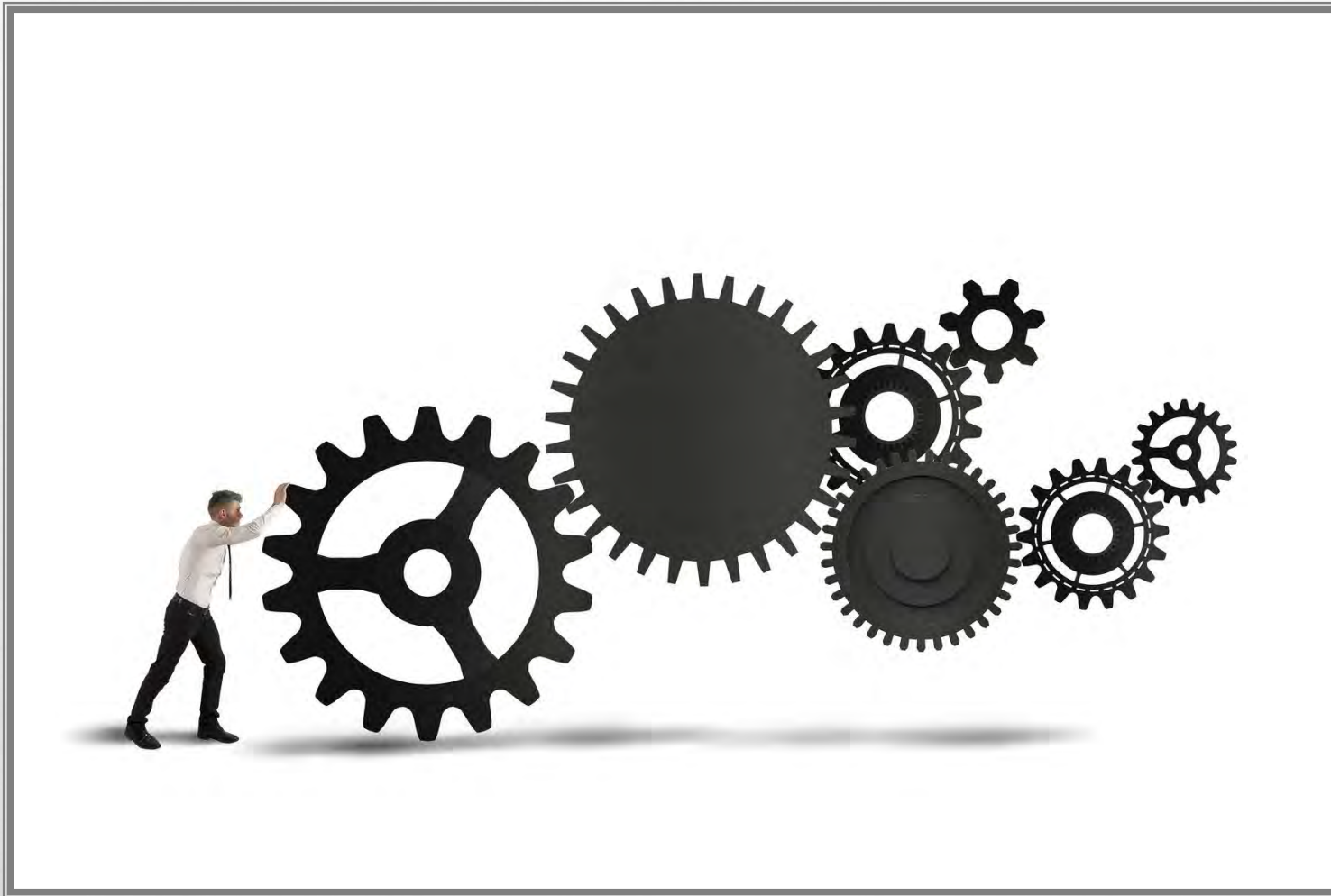


VISION

PROVIDE CLARITY AND GET
BUY-IN FOR WHERE GOING
AND HOW TO GET THERE

1. ASPIRATION
2. ACTUALITY

RECOMMENDED RESOURCE:
THE ONE THING, GARY KELLER



TASK

ENSURE TEAM IS SUPPORTED
(ADEQUATE RESOURCES, TIME,
TRAINING) AND HELD
ACCOUNTABLE FOR GETTING GREAT
WORK DONE

1. AGREEMENTS
2. ACTION
3. ACCOUNTABILITY

RECOMMENDED RESOURCE: CRUCIAL
ACCOUNTABILITY BY KERRY
PATTERSON

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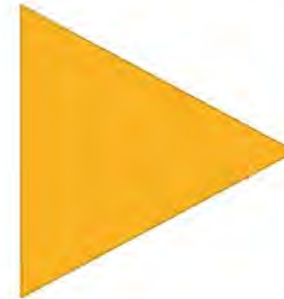
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QUESTIONS

Values-led Leadership and Ethical Productivity

Personal & Professional Online Courses

All Courses

How to be a Highly Effective Team Leader
+1 Coaching Session

34 Lessons

\$19.95



All Courses

Negotiation Skills for Better Results

36 Lessons

\$19.95



All Courses

Ultimate Time Management Techniques
Explained

27 Lessons

\$19.95



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