
THE YOUTH DEVELOPMENT FOUNDATION

NOT-FOR-PROFIT COMMUNITY ORGANISATION



WHY WE'RE HERE TODAY

- No sector can tackle deep-rooted social problems alone
- Explore the potential for partnerships with local, state and federal bodies
- What are the benefits to:
 - Young person
 - Our community
 - Your business



WHY WE'RE HERE TODAY



The Youth Development Foundation's purpose:

To ensure that all young people in our region have the capacity to engage fully in vocational education and training and move successfully into sustainable employment

INSPIRATION TO OPERATE

Bradie's Story:

- Bradie is a young woman who was struggling to obtain full time work and was facing severe barriers to employment
- She obtained some part-time work and started some courses, but she still didn't feel like she was reaching her full potential.
- Bradie's search for full-time employment came to a halt in 2016 when she was sexually assaulted, this changed her life completely.
- At a young age she never had that family support system to help her through life, her mother moved her to live with her father, whilst living with her father, he would be physically abusive towards her. Because of this situation, Bradie decided to move out from her fathers and live independently from the age of 16.
- Bradie came to YDF to participate in our Ready for Work program to assist her in gaining the confidence, skills and experience she needed to find employment. During her time in the program, Bradie proved herself to be an amazing young woman, so YDF offered her a position as an Administration Assistant at YDF, whilst simultaneously studying Certificate III Business.
- Bradie is still battling her mental illness, however it is inspirational to watch her work hard to achieve her goals regardless.
- Bradie is here today, as she has been successfully short-listed to CCA's VET Education Student of the Year Award



WHO DO WE HELP?



YDF focuses on young people 15 & over who:

- Are at risk of disengagement from education, social inclusion, training and employment;
- Have already disengaged from these opportunities.

YDF assists anyone who is interested in completing a certificate III program that is:

- Eligible for SQW programs
- Eligible for the C3 Guarantee or C3 Boost

COMMUNITY FEEDBACK ON OUR SERVICES

“We have had many positive experiences, a particular example of this is one of our 21 year old job seekers who had been unemployed since he was 16, had a number of non-vocational barriers and a criminal history, despite previously being placed in 4 courses he had failed to meet his early school leaver requirements. With the assistance of YDF he completed his Certificate II, engaged in unpaid work experience and went on to obtain full time employment (the first stable job he has had since disengaging from school). He is now about to achieve his milestone, 6 months of full-time employment”.

Amanda Carmody, Site Manager, HELP Employment



“It is our experience that many young people whom YDF have helped, may have previously been engaged in activities that were less than beneficial for the local community. To have seen, firsthand, the change in attitudes and fortunes of these young people has cemented our commitment to ongoing support of YDF. We believe that this support will assist YDF to continue to reduce anti-social and other non-beneficial behaviour in the local area, but more importantly, continue to positively change the lives of many youth in our area.”

David Doyle, Centre Management, Strathpine Centre



“I refer my job seekers only to YDF, as I trust them and believe that they are completely dedicated to changing the lives of young job seekers on all levels. Due to the dedication of the staff and trainers at YDF, my job seekers have either been placed in fulfilling employment or have gained the hands-on experience and skills needed to be able to market them confidently.

Taryn, Employment Consultant, APM



OUR NETWORK



- Over 200 local Industry Employers
- Youth Outreach Services – Salvation Army
- Institute for Urban Indigenous Health
- Vietnam Veterans of Australia (Old Branch)
- Country Woman's Association
- Queensland Police Service
- Police Citizens Youth Club
- Mercy Community Services
- Carinity Baptist Community Services
- Department of Child Safety, youth & woman
- Pine Rivers Probation and Parole
- Youth Justice Service – Brisbane and North Coast Region
- Local Job Active Providers & disability support (DES) providers
- Department of Education - Local High Schools
- Australian Trade College – North Brisbane
- Mums, Dads, Grandparents and Carers
- Local Shopping Centres
- Bunnings
- Volunteers

OUR PROGRAMS

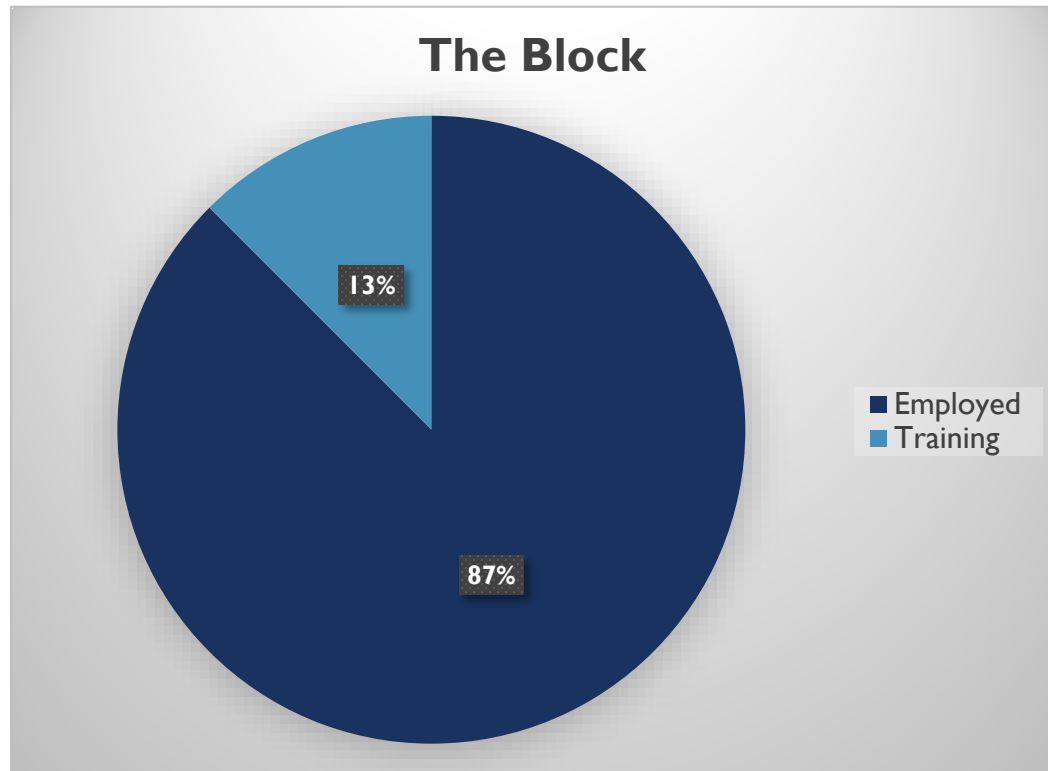


YDF specialises in facilitating partnerships that will improve outcomes for 15 year old's & over in our region

Why is this important?

- Youth unemployment can be as high as 27% in our region (ABS, 25/02/2016)
- Our schools report some of the highest levels of disadvantage in Queensland
- Large numbers of our youth qualify for Youth Allowance or New Start Allowance (Centrelink) but may not be accessing due to personal circumstances

THE BLOCK



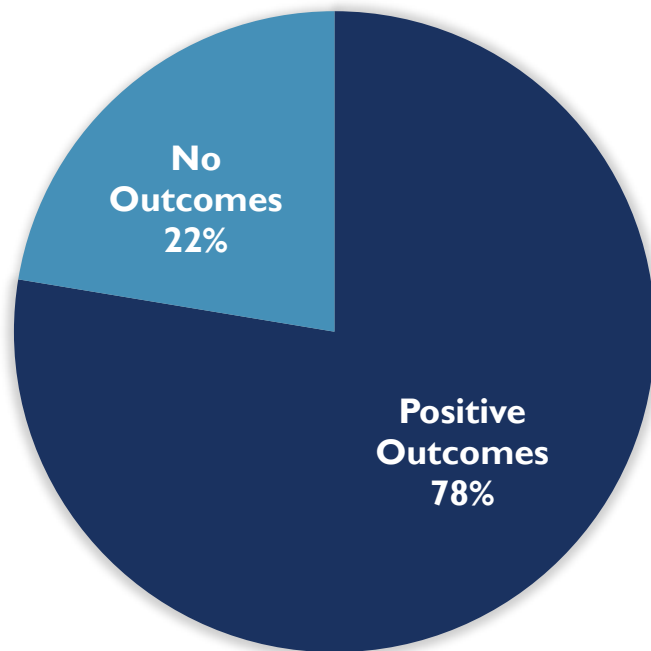
- YDF's program "the Block" has had outstanding results since it commenced in 2018
- "The Block" has been one of YDF's most highlighted programs with the highest amount of employment outcomes within 1 program
- ALL participants successfully gaining a positive outcome.
- YDF strongly believe getting the participants in the routine of attending "The Block" and learning the skills that will prepare them to move into full-time employment.



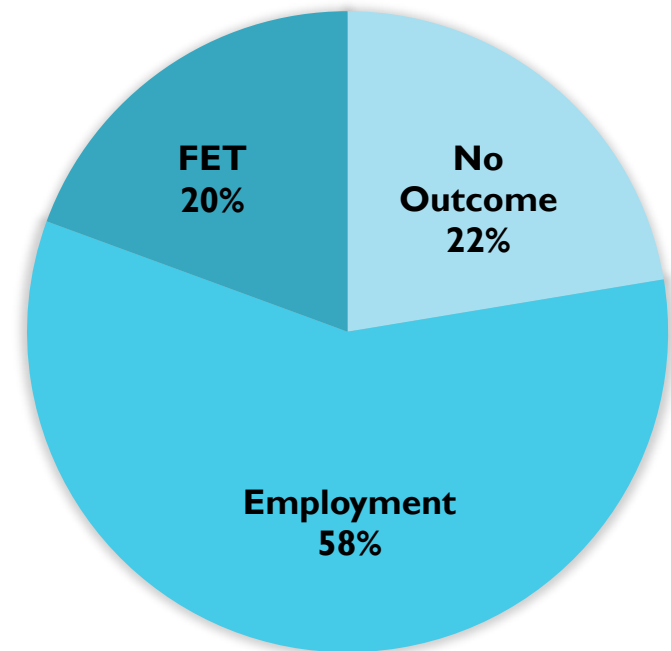
THE BLOCK

OUTCOMES

TOTAL POSITIVE OUTCOMES



STATISTICS



WHAT MAKES US DIFFERENT



- **We invest in the individual:** We see improvements to achievement, life skills, personal development and social skills as essential *means to an end*
- **We focus on long term sustainable change:** that targets increased participation in education, training and employment
- **Engagement Strategy is crucial:** YDF focusses on positive engagement through a flexible and safe environment, keeping completion rates high with the best outcomes
- **Context is key:** All of our work is designed to meet the needs of young people and the community in which they live – including local industry
- **Comprehensive Support Services:** YDF is a community based organisation offering a range of services to assist community members, this includes assistance with housing, food, drivers licences, counselling services, etc. to assist participants to overcome any barriers they may face.

OUR STRATEGIC ASPIRATIONS



We want to:

- **Improve and expand** our current programs
- **Improve** local industry support and networks
- **Gain** support to promote and support our participants
- **Provide** realistic advice and skills training in employment related issues
- **Offer** work clothing at subsidised rates
- **Offer** food parcels to participants and their families
- **Expand** our scope to include:
 - Extended program with more post placement support
 - More options for training streams
 - More advocacy and one – on – one mentoring
 - More young people who are disengaged from education, training and employment

OUR INTERESTS



- Work with local organisations in communities in which we operate
- Promote ethical and responsible decision-making
- Increasing community participation
- Creating ownership of community projects for disadvantaged youth
- Creating pride and self worth amongst participants during project – resulting in less crime
- Work with employers to develop opportunities for young people.
- Act in a fair, honest and accountable manner, with provision for open and responsible governance
- Develop high quality education and training opportunities to increase participation and attainment in education, training and employment by all young people

WORKING TOGETHER



Working together with a range of local employers and other community organisations we can create an awesome space for our young people with real outcomes and support for our future leaders, our young people and our community.

DREAM PLAN



WE RISE
BY LIFTING
OTHERS

- To have safe learning environment to get youth job ready
- To place all youth into sustainable local employment
- To create youth drop in space
- Have counsellors on hand
- Block with housing as main project to eventually create Youth Housing – then duplicate
- Have 'Op Shop' for interview and work clothing
- Social enterprise coffee shop on site
- Food parcels (Community Pantry) available weekly
- Have financial stability to make this happen

CONTACT US

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