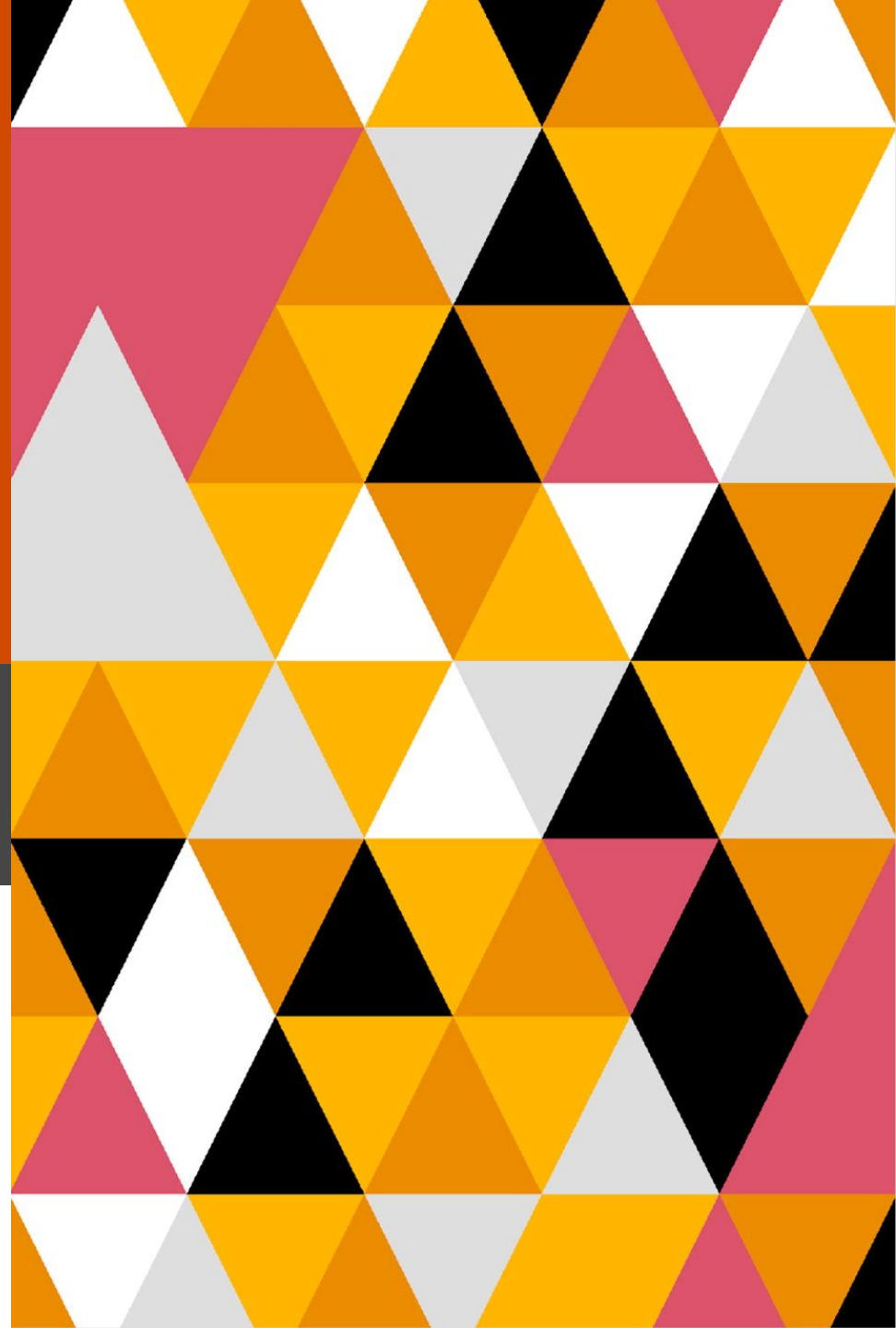


Foundation Skills Training Package

Exploring implementation










PwC's Skills for Australia
November 2019



What is PwC's Skills for Australia?

PwC's Skills for Australia is a Skills Service Organisation (SSO), responsible for developing competencies on behalf of the Australian Government. We support Industry Reference Committees (IRCs) in the development of training packages. We work hand-in-hand with industry to research emerging trends and future skills needs. We use this industry insight to improve national vocational education and training standards.

The 9 industries we look after include:

	Business Services
	Financial Services
	Culture & Related Industries
	Information & Communication Technology
	Education
	Printing & Graphic Arts
	Automotive
	Mining, Drilling & Civil Infrastructure
	Naval Shipbuilding

What do we do?

- Research the skills in demand by industry, both now and in the future, to provide the right skills to match our job needs.
- Revise vocational qualifications and training standards to better match what people learn with the skills needs of our industries and businesses.
- Engage employers to be informed about trends in their industry, and get their feedback on qualifications and training packages.

The purpose for the FSK review



There is a critical demand for Foundation Skills in Australia

1

The 2016 National Foundation Skills Strategy for Adults, found there are **low levels of language, literacy and numeracy (LLN) skills in the Australian workforce.**

2

The Strategy set out a **ten-year framework** to improve education and employment for individuals with low levels of foundation skills. The FSK Training Package has a crucial role to play in supporting the success of the Strategy.

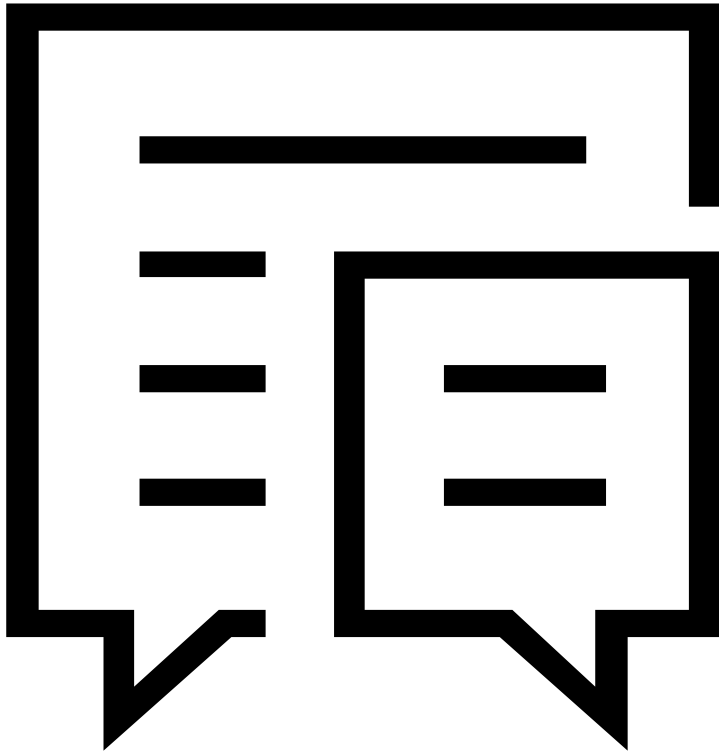
3

Consultations highlighted the FSK required a review, and changes made **to address a number of issues** that hinder the success of the Package.

4

The objective was to **undertake a holistic review** of the FSK to ensure the package appropriately caters for the needs of learners.

Primary issues with the FSK Training Package



The **need for clarity of learning outcomes** in each unit

Inflexible structure of qualifications

Lack of representation of some foundation skills
resulting in skills gaps in the Training Package

Inconsistencies in delivery stemming from a **lack of detail** in Units of Competency

Duplication of content in some Units of Competency

What we heard



Closely **align the FSK with the Australian Core Skills Framework** to provide trainers with guidance on how to use the package and address core skills of learners



Training **product titles could better reflect the content** of the units



Stakeholders disagree about the **purpose of pre-level 1 units of competency**



Improve robustness of units to reduce confusion in delivery of FSK

Evident skills gap for Employability and Digital Skills, avoid duplication by importing existing units



Increase flexibility of packaging rules to cater for individual needs

Improve the Minimum Professional Standards to reduce misinterpretation, equip trainers and assessors to deliver FSK units, and ensure consistent and effective delivery of FSK



Too many core units may impose unnecessary training on students already strong in specific foundation skill areas



Summary of Changes



Changes that have been made to the FSK Training Package include:

6	Units were created
88	units were updated
3	units were superseded into other training products
0	units were deleted
3	qualifications were updated

Next steps ...

1

SfA have made relevant training product updates via TPCMS on training.gov.au. The new training package was released last Thursday, 14th November 2019

2

SfA to release the new FSK Companion Volume

3

SfA to resolve issues that happen to arise as a result of implementation, if they occur

Any questions ... ?

Thank you

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